

# EXHIBIT 1

**IN THE UNITED STATES DISTRICT COURT  
FOR THE EASTERN DISTRICT OF PENNSYLVANIA**

|                        |   |                     |
|------------------------|---|---------------------|
| LISA CARLSON,          | : | CIVIL ACTION        |
|                        | : |                     |
|                        | : |                     |
|                        | : |                     |
| <i>Plaintiff,</i>      | : |                     |
| v.                     | : | NO. 2:22-CV-00125   |
|                        | : |                     |
| QUALTEK WIRELESS, LLC, | : | JURY TRIAL DEMANDED |
|                        | : |                     |
|                        | : |                     |
| <i>Defendant.</i>      | : |                     |
|                        | : |                     |

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**DECLARATION OF COLIN D. DOUGHERTY**

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I, Colin D. Dougherty, being duly sworn according to law, hereby depose and say:

1. I am a partner at Fox Rothschild, LLP (“Fox Rothschild”) in Blue Bell, Pennsylvania. I am, and have been, lead counsel of record for the Defendant in the above-captioned matter during the entirety of this litigation. In that role, I have personal knowledge of the attorney fees and costs necessarily incurred by the Defendant in that matter.

2. I am the attorney responsible for preparing all of the legal bills sent by Fox Rothschild to the Defendant for payment in connection with this case. In that capacity, I have personally reviewed the time entries for each billing professional on this matter, including entries for attorneys not identified below. Fox Rothschild creates daily time records in the ordinary course of its business. All billing professionals at Fox Rothschild contemporaneously recorded their time spent working on this matter in tenth-of-an-hour (0.10) increments and describe the work they perform with specificity. This time was kept and maintained electronically in the Firm’s time entry and time management software.

3. This Declaration is being submitted in support of Defendant’s Motion for Costs and Attorneys’ Fees in the above-referenced matter. A true and accurate copy of the legal bills for this matter (including both costs and attorneys’ fees) sent by Fox Rothschild, with privileged and confidential information redacted, is attached to this Declaration as **Exhibit “A”**.

4. Defendant is seeking to recover all of the costs it has incurred in defending the above-referenced matter. Such costs, totaling \$4,308.02, represent the expenses associated with taking Plaintiff’s deposition, ordering deposition transcripts, and performing legal research on Westlaw. See **Exhibit “A”**, at 67–68.

5. Defendant is also seeking to recover a significant portion of its attorneys' fees in the above-referenced matter, as one of Plaintiff's claims included a count for retaliation under Title VII. Regardless of Plaintiff's precise claims (and due in large part to Plaintiff's counsel's dilatory discovery practices, ever-changing allegations, and repeated inability to follow the Court's Policies and Procedures), QW was forced to expend a significant amount of time and resources that would not otherwise be required in successfully defending the present litigation. *See, e.g., Exhibit "A"* at 45 (requiring QW billing professionals to expend 1.6 hours, totaling \$656.00 in fees, in drafting a discovery deficiency letter pursuant to Federal Rule of Civil Procedure 37); at 45 (requiring QW billing professionals to expend 3.2 hours, totaling \$1,312.00 in fees, in drafting a motion to compel proper discovery before they received Plaintiff's discovery responses at the eleventh hour); at 50 (requiring QW billing professionals to expend at least three hours, totaling \$1,290.00 in fees, to draft responses to Plaintiff's 100-plus Requests for Admission); at 60 (requiring QW billing professionals to expend at least 1.5 hours, totaling \$805.00 in fees, to research sham affidavits like the one prepared by Plaintiff); at 61 (requiring QW billing professionals to expend at least 1.5 hours, totaling \$645.00 in fees, to draft a letter to Plaintiff's counsel regarding his improper use of her Affidavit in response to QW's Summary Judgment Motion); at 64 (requiring QW billing professionals to expend at least 5.5 hours, totaling \$3,492.00 in fees, to work on their motion to strike Plaintiff's sham Affidavit and sanction Plaintiff for failure to comply with Court rules and procedures, and to continue preparing for a potential trial), just to name a few. Because Defendant's attorneys' fees totaled \$189,107.50, *see Exhibit "A"*, at 67–68, Defendant seeks to recover \$181,113.00, the amount of its total fees incurred, less those required to research claims brought under the Equal Protection Act, the Pennsylvania Wage Payment and Collection Law, and the Minnesota Human Rights Act, and those associated with various correspondence between defense counsel and the EEOC. *See id.* at 7, 19, 22, 25, 34, 35, 52, 55, 56, 57, 61.

6. The billing records attached to this Declaration reflect the amount of hours spent on particular legal tasks performed by attorneys, paralegals, and other billing professionals in connection with the successful defense of this action. Fox Rothschild's billing professionals reasonably incurred a total of 410 hours working on this matter. *See Exhibit "A"*, at 1, 4, 8, 10, 13, 16, 20, 22, 25, 28, 31, 37, 41, 47, 56, 67.

7. Based upon my experience, I am familiar with the customary rates for employment law practitioners in the Philadelphia metropolitan area whose experience is similar to the below-listed attorneys from Fox Rothschild. The following rates are consistent with market rates and with the attorneys' hourly rates in other matters; and the rates the Defendant agreed to pay in this matter. Therefore, they are fair and reasonable.

8. I am a 1998 graduate of Cornell University with a Bachelor of Science in Labor Relations. In 2001, I received a Juris Doctorate from Villanova University School of Law. I am admitted to practice law in the States of Pennsylvania, Ohio, Illinois, and New Jersey; as well as the following Federal courts: the Supreme Court of the United States; the United States Courts of Appeals for the First, Second, Third, Fourth, Fifth, Sixth, Seventh, Eighth, Ninth, Tenth, and Eleventh Circuits; and the United States District Courts for the District of Colorado, the Central, Northern, and Southern Districts of Illinois, the Northern and Southern Districts of Indiana, the Eastern and Western Districts of Michigan, the Eastern District of Missouri, the District of New Jersey, the District of New Mexico, the Northern and Southern Districts of Ohio, the Eastern,

Western, and Northern Districts of Oklahoma, the Eastern, Middle, and Western Districts of Pennsylvania, the Western District of Tennessee, the Eastern, Western, Northern, and Southern Districts of Texas, and the Eastern and Western Districts of Wisconsin.

9. I have performed extensive legal services on behalf of Defendant in the above-referenced matter, totaling 108.5 hours. *See Exhibit "A"*, at 1, 4, 8, 10, 14, 16, 20, 22, 25, 28, 37, 41, 47, 56, 67. During the inception of the matter until the present, my hourly rate ranged between \$550.00 and \$695.00 per hour. *See id.*

10. Erika Page, an attorney of record in this case, has also performed extensive legal services on behalf of Defendant in the above-referenced matter, which were reasonably and necessarily incurred to successfully defend this action. Ms. Page has been an associate at Fox Rothschild since March 2021. Before joining Fox Rothschild, Ms. Page served as a Law Clerk for two years in the United States District Court for the District of Massachusetts. Ms. Page graduated *magna cum laude* from Boston College in 2011 with a Bachelor of Arts in English and Communications. In 2015, Ms. Page received her Juris Doctorate and graduated *magna cum laude* from Rutgers School of Law–Camden, where she served as Managing Editor of the *Rutgers University Law Review*. Ms. Page is admitted to practice in Pennsylvania, New Jersey, and Massachusetts, and the following Federal courts: the United States Courts of Appeals for the First, Third, and Tenth Circuits; and the United States District Courts for the Eastern, Middle, and Western Districts of Pennsylvania, the District of New Jersey, the District of Massachusetts, the Northern District of Illinois, the Northern District of Texas. Her law practice focuses on employment litigation, complex commercial litigation, and class actions. Ms. Page's standard hourly rate for Fox Rothschild during the pendency of this action ranged between \$385.00 and \$430.00 per hour. *See Exhibit "A"*, at 20, 37, 41, 47, 56, 67. Ms. Page spent 222.2 hours working on this matter. *See id.*

11. In addition to the Fox Rothschild attorneys identified above, several other Fox Rothschild attorneys with hourly rates ranging from \$365.00 per hour to \$910.00 per hour spent a combined 31.1 hours working on this matter. *See Exhibit "A"* at 8, 10, 14, 31, 37, 67.

12. Several law clerks, paralegals, and legal assistants have also spent time working on this matter. All of the work these individuals performed on this matter was done at the specific discretion of attorneys working on this matter. At Fox Rothschild, the standard hourly rate for these individuals during the pendency of this action ranged between \$250.00 and \$350.00 per hour. *See Exhibit "A"*, at 28, 31, 37, 41, 56, 67. These individuals spent a combined 48.2 hours working on this matter. *See id.*

13. The billing records attached to this Declaration have been, or are to be, paid in full by Defendant.

[REMAINDER OF PAGE INTENTIONALLY LEFT BLANK]

I declare under penalty of perjury, pursuant to 28 U.S.C. § 1746, that the foregoing is true and correct, to the best of my knowledge, information, and belief.

  
Colin D. Dougherty

## **EXHIBIT “A”**



# Fox Rothschild LLP

ATTORNEYS AT LAW

980 Jolly Road, Suite 110 Blue Bell, PA 19422  
Tel 610.397.6500 Fax 610.397.0450 www.foxrothschild.com

TAX I.D. NO.

QUALTEK WIRELESS LLC  
ATTN: ELIZABETH DOWNEY  
475 SENTRY PARKWAY E  
SUITE 200  
BLUE BELL, PA 19422  
pkestenbaum@qualtekservices.com

Invoice Number 2509933  
Invoice Date 03/02/20  
Client Number 177930  
Matter Number 00043

RE: LISA CARLSON

**FOR PROFESSIONAL SERVICES RENDERED THROUGH 02/29/20:**

| Date         | Timekeeper | Description  | Hours      | Amount            |
|--------------|------------|--|------------|-------------------|
| 02/12/20     | DOUGHERTY  | RECEIPT AND REVIEW OF CLAIM LETTER AND EMPLOYEE FILE; CALL WITH LIZ DOWNEY RE: [REDACTED]  | 0.8        | \$440.00          |
| 02/19/20     | DOUGHERTY  | REVIEW EMPLOYEE FILE; PREPARE LETTER RESPONSE TO CARLSON'S LAWYER; SEND DRAFT TO CLIENT; CALLS WITH LIZ DOWNEY RE: [REDACTED]; REVISE SAME | 1.9        | \$1,045.00        |
| 02/26/20     | DOUGHERTY  | FINALIZE RESPONSE TO CARLSON'S DEMAND; EMAILS EXCHANGE WITH CARLSON COUNSEL  | 0.6        | \$330.00          |
| <b>TOTAL</b> |            |  | <b>3.3</b> | <b>\$1,815.00</b> |

**TIMEKEEPER TIME SUMMARY:**

| Timekeeper   | Title   | Hours      | Rate     | Total             |
|--------------|---------|------------|----------|-------------------|
| C. DOUGHERTY | PARTNER | 3.3        | \$550.00 | \$1,815.00        |
| <b>TOTAL</b> |         | <b>3.3</b> |          | <b>\$1,815.00</b> |

TOTAL AMOUNT OF THIS INVOICE \$1,815.00

PRIOR BALANCE DUE \$55,584.34

TOTAL BALANCE DUE UPON RECEIPT **\$57,399.34****AMOUNTS PREVIOUSLY BILLED:**

Fees: \$0.00  
 Costs: \$0.00

**OUTSTANDING INVOICES PRIOR TO 03/02/20**

| Invoice Date | Invoice # | Total      | Invoice Date                    | Invoice # | Total              |
|--------------|-----------|------------|---------------------------------|-----------|--------------------|
| 04/05/22     | 2941045   | \$3,412.50 | 07/11/22                        | 2997027   | \$52,171.84        |
|              |           |            | <b>TOTAL PRIOR BALANCES DUE</b> |           | <b>\$55,584.34</b> |





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TAX I.D. NO.

## REMITTANCE PAGE

QUALTEK WIRELESS LLC  
ATTN: ELIZABETH DOWNEY  
475 SENTRY PARKWAY E  
SUITE 200  
BLUE BELL, PA 19422  
pkestenbaum@qualtekservices.com

|                |          |
|----------------|----------|
| Invoice Number | 2509933  |
| Invoice Date   | 03/02/20 |
| Client Number  | 177930   |
| Matter Number  | 00043    |

RE: LISA CARLSON

|                                       |                           |
|---------------------------------------|---------------------------|
| TOTAL AMOUNT OF THIS INVOICE          | \$1,815.00                |
| PRIOR BALANCE DUE                     | \$55,584.34               |
| <b>TOTAL BALANCE DUE UPON RECEIPT</b> | <b><u>\$57,399.34</u></b> |

### PAYMENT INSTRUCTIONS

**If you are currently remitting payment via check and have the ability to convert to an electronic payment format, please remit payment via ACH or WIRE using the instructions below. Thank you.**

#### CHECK PAYMENT

Make Payable to Fox Rothschild LLP:  
Fox Rothschild LLP  
Attn: Accounts Receivable - 25  
2000 Market Street, 20th Floor  
Philadelphia, PA 19103-3222

#### ACH PAYMENT

Wells Fargo Bank  
420 Montgomery Street  
San Francisco, CA 94104  
ACH #031000503 (for ACH payments)  
Account: Fox Rothschild LLP  
Account #  
Swift Code: #WFBIUS6S (international wires only)  
Email: AR@foxrothschild.com

#### WIRE INSTRUCTIONS

Wells Fargo Bank  
420 Montgomery Street  
San Francisco, CA 94104  
ABA #121000248  
Account: Fox Rothschild LLP  
Account #  
Swift Code: #WFBIUS6S (international wires only)

Please include the Client, Matter, or Invoice Number with all payments.



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ATTN: ELIZABETH DOWNEY  
475 SENTRY PARKWAY E  
SUITE 200  
BLUE BELL, PA 19422  
pkestenbaum@qualtekservices.com

Invoice Number 2527543  
Invoice Date 04/06/20  
Client Number 177930  
Matter Number 00043

RE: LISA CARLSON

**FOR PROFESSIONAL SERVICES RENDERED THROUGH 03/31/20:**

| Date         | Timekeeper | Description   | Hours      | Amount          |
|--------------|------------|---|------------|-----------------|
| 03/02/20     | DOUGHERTY  | EMAILS WITH PLAINTIFF'S COUNSEL<br>RE: SETTLEMENT AND STATUS OF<br>CLAIM  | 0.2        | \$110.00        |
| 03/04/20     | DOUGHERTY  | PREPARE FOR AND PARTICIPATE IN<br>CALL WITH CARLSON'S COUNSEL RE:<br>RESOLUTION; PREPARE STATUS<br>REPORT AND EMAIL CLIENT SAME | 0.9        | \$495.00        |
| 03/10/20     | DOUGHERTY  | EMAIL EXCHANGE WITH LIZ DOWNEY<br>RE: [REDACTED]; EMAIL<br>FROM P'S COUNSEL RE: SAME  | 0.2        | \$110.00        |
| 03/18/20     | DOUGHERTY  | EMAIL EXCHANGE WITH PLAINTIFF'S<br>COUNSEL RE: NO SETTLEMENT  | 0.2        | \$110.00        |
| <b>TOTAL</b> |            |   | <b>1.5</b> | <b>\$825.00</b> |

**TIMEKEEPER TIME SUMMARY:**

| Timekeeper   | Title   | Hours      | Rate     | Total           |
|--------------|---------|------------|----------|-----------------|
| C. DOUGHERTY | PARTNER | 1.5        | \$550.00 | \$825.00        |
| <b>TOTAL</b> |         | <b>1.5</b> |          | <b>\$825.00</b> |

TOTAL AMOUNT OF THIS INVOICE \$825.00

PRIOR BALANCE DUE \$55,584.34

TOTAL BALANCE DUE UPON RECEIPT **\$56,409.34****AMOUNTS PREVIOUSLY BILLED:**

Fees: \$1,815.00  
 Costs: \$0.00

**OUTSTANDING INVOICES PRIOR TO 04/06/20**

| Invoice Date | Invoice # | Total      | Invoice Date                    | Invoice # | Total              |
|--------------|-----------|------------|---------------------------------|-----------|--------------------|
| 04/05/22     | 2941045   | \$3,412.50 | 07/11/22                        | 2997027   | \$52,171.84        |
|              |           |            | <b>TOTAL PRIOR BALANCES DUE</b> |           | <b>\$55,584.34</b> |



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475 SENTRY PARKWAY E  
SUITE 200  
BLUE BELL, PA 19422  
pkestenbaum@qualtekservices.com

|                |          |
|----------------|----------|
| Invoice Number | 2527543  |
| Invoice Date   | 04/06/20 |
| Client Number  | 177930   |
| Matter Number  | 00043    |

RE: LISA CARLSON

|                                       |                           |
|---------------------------------------|---------------------------|
| TOTAL AMOUNT OF THIS INVOICE          | \$825.00                  |
| PRIOR BALANCE DUE                     | \$55,584.34               |
| <b>TOTAL BALANCE DUE UPON RECEIPT</b> | <b><u>\$56,409.34</u></b> |

### PAYMENT INSTRUCTIONS

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#### CHECK PAYMENT

Make Payable to Fox Rothschild LLP:  
Fox Rothschild LLP  
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2000 Market Street, 20th Floor  
Philadelphia, PA 19103-3222

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Wells Fargo Bank  
420 Montgomery Street  
San Francisco, CA 94104  
ACH #031000503 (for ACH payments)  
Account: Fox Rothschild LLP  
Account #  
Swift Code: #WFBIUS6S (international wires only)  
Email: AR@foxrothschild.com

#### WIRE INSTRUCTIONS

Wells Fargo Bank  
420 Montgomery Street  
San Francisco, CA 94104  
ABA #121000248  
Account: Fox Rothschild LLP  
Account #  
Swift Code: #WFBIUS6S (international wires only)

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QUALTEK WIRELESS LLC  
ATTN: ELIZABETH DOWNEY  
475 SENTRY PARKWAY E  
SUITE 200  
BLUE BELL, PA 19422  
pkestenbaum@qualtekservices.com

Invoice Number 2541708  
Invoice Date 05/05/20  
Client Number 177930  
Matter Number 00043

RE: LISA CARLSON

**FOR PROFESSIONAL SERVICES RENDERED THROUGH 04/30/20:**

| Date     | Timekeeper | Description  | Hours | Amount     |
|----------|------------|--|-------|------------|
| 04/17/20 | HAAZ       | REVIEWED AND ANALYZED EEOC COMPLAINT. SCHEDULED A CALL WITH C. DOUGHERTY TO DISCUSS NEXT STEPS.  | 0.4   | \$146.00   |
| 04/17/20 | HAAZ       | TELEPHONE CALL WITH C. DOUGHERTY TO DISCUSS STRATEGY AND NEXT STEPS FOR OUR RESPONSE TO EEOC COMPLAINT.  | 0.2   | \$73.00    |
| 04/22/20 | HAAZ       | REVIEWED LISA CARLSON'S EMPLOYMENT FILE AND PLANNED AND PREPARED FOR OUR REPLY TO THE EEOC.  | 2.2   | \$803.00   |
| 04/23/20 | HAAZ       | FINALIZED REVIEW OF ALL EMAILS IN LISA CARLSON'S EMPLOYMENT FILE, 2017 AND 2018 EMPLOYMENT CONTRACTS, AND LIMITED SECTIONS OF EMPLOYEE HANDBOOK. OUTLINED OUR REPLY. | 1.5   | \$547.50   |
| 04/23/20 | HAAZ       | BEGAN DRAFTING OUR RESPONSE TO THE CARLSON EEOC CHARGE.  | 1.6   | \$584.00   |
| 04/24/20 | HAAZ       | COMPLETED THE ROUGH DRAFT OF THE REPLY TO LISA CARLSN'S EEOC CHARGE.   | 4.2   | \$1,533.00 |
| 04/27/20 | DOUGHERTY  | EMAIL EXCHANGE WITH CLIENT; EMAIL TO EEOC DECLINING MEDIATION  | 0.2   | \$110.00   |
| 04/27/20 | HAAZ       | COMPLETED DRAFTING THE EQUAL PAY ACT ARGUMENT OF THE EEOC POSITION STATEMENT   | 1.8   | \$657.00   |
| 04/27/20 | HAAZ       | COMPLETED DRAFTING THE TITLE VII   | 1.4   | \$511.00   |

| Date         | Timekeeper | Description   | Hours       | Amount            |
|--------------|------------|---|-------------|-------------------|
|              |            | RETALIATION ARGUMENT TO THE EEOC COMPLAINT.   |             |                   |
| 04/27/20     | HAAZ       | CREATED THE EXHIBIT PACKET THE CORRESPONDS TO THE EEOC POSITION STATEMENT.  | 0.7         | \$255.50          |
| 04/27/20     | HAAZ       | INITIATED EDITING AND REVISING THE POSITION STATEMENT.  | 1.1         | \$401.50          |
| 04/28/20     | HAAZ       | COMPLETED EDITING AND REVISING THE FIRST DRAFT OF THE POSITION STATEMENT. CORRESPONDED WITH C. DOUGHERTY FOR REVIEW OF THE POSITION STATEMENT AND EXHIBIT PACKET. | 1.7         | \$620.50          |
| 04/30/20     | DOUGHERTY  | WORK ON, REVISE, AND FINALIZE POSITION STATEMENT AND SUPPORTING DOCUMENTS IN OPPOSITION TO CARLSON'S CLAIM; COORDINATE FILING OF SAME                             | 1.0         | \$550.00          |
| <b>TOTAL</b> |            |   | <b>18.0</b> | <b>\$6,792.00</b> |

**TIMEKEEPER TIME SUMMARY:**

| Timekeeper   | Title        | Hours       | Rate     | Total             |
|--------------|--------------|-------------|----------|-------------------|
| C. DOUGHERTY | PARTNER      | 1.2         | \$550.00 | \$660.00          |
| S.A. HAAZ    | ASSOCIATE    | 16.8        | \$365.00 | \$6,132.00        |
|              | <b>TOTAL</b> | <b>18.0</b> |          | <b>\$6,792.00</b> |

TOTAL AMOUNT OF THIS INVOICE \$6,792.00

PRIOR BALANCE DUE \$55,584.34

**TOTAL BALANCE DUE UPON RECEIPT \$62,376.34****AMOUNTS PREVIOUSLY BILLED:**

Fees: \$2,640.00  
Costs: \$0.00

**OUTSTANDING INVOICES PRIOR TO 05/05/20**

| Invoice Date | Invoice # | Total      | Invoice Date                    | Invoice # | Total              |
|--------------|-----------|------------|---------------------------------|-----------|--------------------|
| 04/05/22     | 2941045   | \$3,412.50 | 07/11/22                        | 2997027   | \$52,171.84        |
|              |           |            | <b>TOTAL PRIOR BALANCES DUE</b> |           | <b>\$55,584.34</b> |



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Tel 610.397.6500 Fax 610.397.0450 www.foxrothschild.com

TAX I.D. NO.

## REMITTANCE PAGE

QUALTEK WIRELESS LLC  
ATTN: ELIZABETH DOWNEY  
475 SENTRY PARKWAY E  
SUITE 200  
BLUE BELL, PA 19422  
pkestenbaum@qualtekservices.com

|                |          |
|----------------|----------|
| Invoice Number | 2541708  |
| Invoice Date   | 05/05/20 |
| Client Number  | 177930   |
| Matter Number  | 00043    |

RE: LISA CARLSON

|                                       |                           |
|---------------------------------------|---------------------------|
| TOTAL AMOUNT OF THIS INVOICE          | \$6,792.00                |
| PRIOR BALANCE DUE                     | \$55,584.34               |
| <b>TOTAL BALANCE DUE UPON RECEIPT</b> | <b><u>\$62,376.34</u></b> |

### PAYMENT INSTRUCTIONS

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#### CHECK PAYMENT

Make Payable to Fox Rothschild LLP:  
Fox Rothschild LLP  
Attn: Accounts Receivable - 25  
2000 Market Street, 20th Floor  
Philadelphia, PA 19103-3222

#### ACH PAYMENT

Wells Fargo Bank  
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Email: AR@foxrothschild.com

#### WIRE INSTRUCTIONS

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420 Montgomery Street  
San Francisco, CA 94104  
ABA #121000248  
Account: Fox Rothschild LLP  
Account #  
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ATTN: ELIZABETH DOWNEY  
475 SENTRY PARKWAY E  
SUITE 200  
BLUE BELL, PA 19422  
pkestenbaum@qualtekservices.com

Invoice Number 2575259  
Invoice Date 07/09/20  
Client Number 177930  
Matter Number 00043

RE: LISA CARLSON

**FOR PROFESSIONAL SERVICES RENDERED THROUGH 06/30/20:**

| Date         | Timekeeper | Description  | Hours      | Amount          |
|--------------|------------|--|------------|-----------------|
| 06/18/20     | DOUGHERTY  | EMAIL TO ROB FABRIZIO RE: [REDACTED];<br>CONFER WITH S. HAAZ RE:<br>ADDITIONAL DOCUMENTS NEEDED<br>FRO EEOC  | 0.2        | \$115.00        |
| 06/21/20     | HAAZ       | REVIEWED EEOC REQUEST FOR<br>ADDITIONAL INFORMATION.<br>COMPARED REQUEST FOR<br>INFORMATION WITH DOCUMENTS<br>ALREADY PROVIDED BY CLIENT.<br>DRAFTED EMAIL TO C. DOUGHERTY<br>WITH DOCUMENTS STILL NEEDED. | 0.3        | \$115.50        |
| 06/22/20     | DOUGHERTY  | REVIEW NEW EEOC DOCUMENT<br>REQUESTS; EMAIL EXCHANGE WITH<br>STEF HALLMAN RE: [REDACTED]   | 0.4        | \$230.00        |
| <b>TOTAL</b> |            |  | <b>0.9</b> | <b>\$460.50</b> |

**TIMEKEEPER TIME SUMMARY:**

| Timekeeper   | Title     | Hours      | Rate     | Total           |
|--------------|-----------|------------|----------|-----------------|
| C. DOUGHERTY | PARTNER   | 0.6        | \$575.00 | \$345.00        |
| S.A. HAAZ    | ASSOCIATE | 0.3        | \$385.00 | \$115.50        |
| <b>TOTAL</b> |           | <b>0.9</b> |          | <b>\$460.50</b> |



TOTAL AMOUNT OF THIS INVOICE \$460.50

PRIOR BALANCE DUE \$55,584.34

TOTAL BALANCE DUE UPON RECEIPT **\$56,044.84****AMOUNTS PREVIOUSLY BILLED:**

Fees: \$9,432.00  
 Costs: \$0.00

**OUTSTANDING INVOICES PRIOR TO 07/09/20**

| Invoice Date | Invoice # | Total      | Invoice Date                    | Invoice # | Total              |
|--------------|-----------|------------|---------------------------------|-----------|--------------------|
| 04/05/22     | 2941045   | \$3,412.50 | 07/11/22                        | 2997027   | \$52,171.84        |
|              |           |            | <b>TOTAL PRIOR BALANCES DUE</b> |           | <b>\$55,584.34</b> |



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pkestenbaum@qualtekservices.com

|                |          |
|----------------|----------|
| Invoice Number | 2575259  |
| Invoice Date   | 07/09/20 |
| Client Number  | 177930   |
| Matter Number  | 00043    |

RE: LISA CARLSON

|                                       |                           |
|---------------------------------------|---------------------------|
| TOTAL AMOUNT OF THIS INVOICE          | \$460.50                  |
| PRIOR BALANCE DUE                     | \$55,584.34               |
| <b>TOTAL BALANCE DUE UPON RECEIPT</b> | <b><u>\$56,044.84</u></b> |

### PAYMENT INSTRUCTIONS

**If you are currently remitting payment via check and have the ability to convert to an electronic payment format, please remit payment via ACH or WIRE using the instructions below. Thank you.**

#### CHECK PAYMENT

Make Payable to Fox Rothschild LLP:  
Fox Rothschild LLP  
Attn: Accounts Receivable - 25  
2000 Market Street, 20th Floor  
Philadelphia, PA 19103-3222

#### ACH PAYMENT

Wells Fargo Bank  
420 Montgomery Street  
San Francisco, CA 94104  
ACH #031000503 (for ACH payments)  
Account: Fox Rothschild LLP  
Account #  
Swift Code: #WFBIUS6S (international wires only)  
Email: AR@foxrothschild.com

#### WIRE INSTRUCTIONS

Wells Fargo Bank  
420 Montgomery Street  
San Francisco, CA 94104  
ABA #121000248  
Account: Fox Rothschild LLP  
Account #  
Swift Code: #WFBIUS6S (international wires only)

Please include the Client, Matter, or Invoice Number with all payments.



# Fox Rothschild LLP

ATTORNEYS AT LAW

980 Jolly Road, Suite 110 Blue Bell, PA 19422  
Tel 610.397.6500 Fax 610.397.0450 www.foxrothschild.com

TAX I.D. NO.

QUALTEK WIRELESS LLC  
ATTN: ELIZABETH DOWNEY  
475 SENTRY PARKWAY E  
SUITE 200  
BLUE BELL, PA 19422  
pkestenbaum@qualtekservices.com

Invoice Number 2585710  
Invoice Date 08/04/20  
Client Number 177930  
Matter Number 00043

RE: LISA CARLSON

**FOR PROFESSIONAL SERVICES RENDERED THROUGH 07/31/20:**

| Date         | Timekeeper | Description  | Hours      | Amount            |
|--------------|------------|--|------------|-------------------|
| 07/02/20     | DOUGHERTY  | LETTER FROM EEOC; EMAIL TO CLIENT<br>RE: [REDACTED]  | 0.2        | \$115.00          |
| 07/09/20     | HAAZ       | REVIEWED MATERIALS PROVIDED BY<br>CLIENT. STRATEGIZED AND PREPARED<br>FOR RESPONSE TO EEOC REQUEST<br>FOR ADDITIONAL DOCUMENTS AND<br>INFORMATION. | 0.5        | \$192.50          |
| 07/09/20     | HAAZ       | DRAFTED RESPONSES TO EEOC<br>REQUEST FOR ADDITIONAL<br>DOCUMENTS [REDACTED]<br>[REDACTED]  | 1.2        | \$462.00          |
| 07/09/20     | HAAZ       | CREATED EXHIBIT PACKET<br>CORRESPONDING TO ANSWERS TO<br>EEOC REQUEST FOR DOCUMENTS,   | 0.7        | \$269.50          |
| 07/13/20     | HAAZ       | REVIEWED, REVISED, AND<br>CIRCULATED RESPONSE TO EEOC<br>REQUEST FOR INFORMATION TO C.<br>DOUGHERTY FOR REVIEW.                                    | 0.3        | \$115.50          |
| 07/14/20     | DOUGHERTY  | WORK ON RESPONSE TO EEOC'S<br>REQUEST FOR ADDITIONAL<br>INFORMATION  | 0.5        | \$287.50          |
| <b>TOTAL</b> |            |  | <b>3.4</b> | <b>\$1,442.00</b> |

**TIMEKEEPER TIME SUMMARY:**

| <b>Timekeeper</b> | <b>Title</b> | <b>Hours</b> | <b>Rate</b> | <b>Total</b>      |
|-------------------|--------------|--------------|-------------|-------------------|
| C. DOUGHERTY      | PARTNER      | 0.7          | \$575.00    | \$402.50          |
| S.A. HAAZ         | ASSOCIATE    | 2.7          | \$385.00    | \$1,039.50        |
|                   | <b>TOTAL</b> | <b>3.4</b>   |             | <b>\$1,442.00</b> |

TOTAL AMOUNT OF THIS INVOICE      \$1,442.00

PRIOR BALANCE DUE      \$55,584.34

**TOTAL BALANCE DUE UPON RECEIPT      \$57,026.34**

**AMOUNTS PREVIOUSLY BILLED:**

Fees:      \$9,892.50  
Costs:      \$0.00

**OUTSTANDING INVOICES PRIOR TO 08/04/20**

| <b>Invoice Date</b> | <b>Invoice #</b> | <b>Total</b> | <b>Invoice Date</b>             | <b>Invoice #</b> | <b>Total</b>       |
|---------------------|------------------|--------------|---------------------------------|------------------|--------------------|
| 04/05/22            | 2941045          | \$3,412.50   | 07/11/22                        | 2997027          | \$52,171.84        |
|                     |                  |              | <b>TOTAL PRIOR BALANCES DUE</b> |                  | <b>\$55,584.34</b> |



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TAX I.D. NO.

## REMITTANCE PAGE

QUALTEK WIRELESS LLC  
ATTN: ELIZABETH DOWNEY  
475 SENTRY PARKWAY E  
SUITE 200  
BLUE BELL, PA 19422  
pkestenbaum@qualtekservices.com

|                |          |
|----------------|----------|
| Invoice Number | 2585710  |
| Invoice Date   | 08/04/20 |
| Client Number  | 177930   |
| Matter Number  | 00043    |

RE: LISA CARLSON

|                                       |                           |
|---------------------------------------|---------------------------|
| TOTAL AMOUNT OF THIS INVOICE          | \$1,442.00                |
| PRIOR BALANCE DUE                     | \$55,584.34               |
| <b>TOTAL BALANCE DUE UPON RECEIPT</b> | <b><u>\$57,026.34</u></b> |

### PAYMENT INSTRUCTIONS

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#### CHECK PAYMENT

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2000 Market Street, 20th Floor  
Philadelphia, PA 19103-3222

#### ACH PAYMENT

Wells Fargo Bank  
420 Montgomery Street  
San Francisco, CA 94104  
ACH #031000503 (for ACH payments)  
Account: Fox Rothschild LLP  
Account #  
Swift Code: #WFBIUS6S (international wires only)  
Email: AR@foxrothschild.com

#### WIRE INSTRUCTIONS

Wells Fargo Bank  
420 Montgomery Street  
San Francisco, CA 94104  
ABA #121000248  
Account: Fox Rothschild LLP  
Account #  
Swift Code: #WFBIUS6S (international wires only)

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ATTN: ELIZABETH DOWNEY  
475 SENTRY PARKWAY E  
SUITE 200  
BLUE BELL, PA 19422  
pkestenbaum@qualtekservices.com

Invoice Number 2708471  
Invoice Date 03/03/21  
Client Number 177930  
Matter Number 00043

RE: LISA CARLSON

**FOR PROFESSIONAL SERVICES RENDERED THROUGH 02/28/21:**

| Date         | Timekeeper | Description                       | Hours      | Amount          |
|--------------|------------|-----------------------------------|------------|-----------------|
| 02/01/21     | DOUGHERTY  | STATUS REPORT TO ADJUSTER ON CASE | 0.2        | \$115.00        |
| <b>TOTAL</b> |            |                                   | <b>0.2</b> | <b>\$115.00</b> |

**TIMEKEEPER TIME SUMMARY:**

| Timekeeper   | Title   | Hours      | Rate     | Total           |
|--------------|---------|------------|----------|-----------------|
| C. DOUGHERTY | PARTNER | 0.2        | \$575.00 | \$115.00        |
| <b>TOTAL</b> |         | <b>0.2</b> |          | <b>\$115.00</b> |

TOTAL AMOUNT OF THIS INVOICE \$115.00

PRIOR BALANCE DUE \$55,584.34

**TOTAL BALANCE DUE UPON RECEIPT \$55,699.34**

**AMOUNTS PREVIOUSLY BILLED:**

Fees: \$11,334.50  
Costs: \$0.00

**OUTSTANDING INVOICES PRIOR TO 03/03/21**

| <b>Invoice Date</b>             | <b>Invoice #</b> | <b>Total</b> | <b>Invoice Date</b> | <b>Invoice #</b> | <b>Total</b>       |
|---------------------------------|------------------|--------------|---------------------|------------------|--------------------|
| 04/05/22                        | 2941045          | \$3,412.50   | 07/11/22            | 2997027          | \$52,171.84        |
| <b>TOTAL PRIOR BALANCES DUE</b> |                  |              |                     |                  | <b>\$55,584.34</b> |



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## REMITTANCE PAGE

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ATTN: ELIZABETH DOWNEY  
475 SENTRY PARKWAY E  
SUITE 200  
BLUE BELL, PA 19422  
pkestenbaum@qualtekservices.com

|                |          |
|----------------|----------|
| Invoice Number | 2708471  |
| Invoice Date   | 03/03/21 |
| Client Number  | 177930   |
| Matter Number  | 00043    |

RE: LISA CARLSON

|                                       |                           |
|---------------------------------------|---------------------------|
| TOTAL AMOUNT OF THIS INVOICE          | \$115.00                  |
| PRIOR BALANCE DUE                     | \$55,584.34               |
| <b>TOTAL BALANCE DUE UPON RECEIPT</b> | <b><u>\$55,699.34</u></b> |

### PAYMENT INSTRUCTIONS

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Philadelphia, PA 19103-3222

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Account: Fox Rothschild LLP  
Account #  
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Email: AR@foxrothschild.com

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ABA #121000248  
Account: Fox Rothschild LLP  
Account #  
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ATTN: ELIZABETH DOWNEY  
475 SENTRY PARKWAY E  
SUITE 200  
BLUE BELL, PA 19422  
pkestenbaum@qualtekservices.com

Invoice Number 2824264  
Invoice Date 09/14/21  
Client Number 177930  
Matter Number 00043

RE: LISA CARLSON

**FOR PROFESSIONAL SERVICES RENDERED THROUGH 08/31/21:**

| Date         | Timekeeper | Description   | Hours      | Amount            |
|--------------|------------|---|------------|-------------------|
| 08/16/21     | DOUGHERTY  | RECEIVE NOTICE FROM EEOC RE: SETTLEMENT ISSUES; CALL WITH LIZ DOWNEY RE: [REDACTED]                       | 0.2        | \$119.00          |
| 08/17/21     | PAGE       | PERFORMED LEGAL RESEARCH, RE, [REDACTED]  | 0.9        | \$346.50          |
| 08/18/21     | PAGE       | PERFORMED LEGAL RESEARCH, RE, [REDACTED]  | 1.8        | \$693.00          |
| 08/20/21     | PAGE       | CORRESPONDENCE TO THE EEOC IN BOTH THIS AND THE PAGE MATTER, RE, CONCILIATION PROCESS OF BOTH ADEA CLAIMS | 0.3        | \$115.50          |
| 08/23/21     | PAGE       | PERFORMED LEGAL RESEARCH, RE, [REDACTED]  | 1.5        | \$577.50          |
| 08/25/21     | DOUGHERTY  | MULTIPLE EMAILS WITH EEOC INVESTIGATOR RE: BASELESS FINDING BY COMMISSION                                 | 0.4        | \$238.00          |
| <b>TOTAL</b> |            |   | <b>5.1</b> | <b>\$2,089.50</b> |

**TIMEKEEPER TIME SUMMARY:**

| <b>Timekeeper</b> | <b>Title</b> | <b>Hours</b> | <b>Rate</b> | <b>Total</b>      |
|-------------------|--------------|--------------|-------------|-------------------|
| C. DOUGHERTY      | PARTNER      | 0.6          | \$595.00    | \$357.00          |
| ERIKA PAGE        | ASSOCIATE    | 4.5          | \$385.00    | \$1,732.50        |
|                   | <b>TOTAL</b> | <b>5.1</b>   |             | <b>\$2,089.50</b> |

TOTAL AMOUNT OF THIS INVOICE      \$2,089.50

PRIOR BALANCE DUE      \$55,584.34

**TOTAL BALANCE DUE UPON RECEIPT      \$57,673.84**

**AMOUNTS PREVIOUSLY BILLED:**

Fees:      \$11,449.50  
Costs:      \$0.00

**OUTSTANDING INVOICES PRIOR TO 09/14/21**

| <b>Invoice Date</b> | <b>Invoice #</b> | <b>Total</b> | <b>Invoice Date</b>             | <b>Invoice #</b> | <b>Total</b>       |
|---------------------|------------------|--------------|---------------------------------|------------------|--------------------|
| 04/05/22            | 2941045          | \$3,412.50   | 07/11/22                        | 2997027          | \$52,171.84        |
|                     |                  |              | <b>TOTAL PRIOR BALANCES DUE</b> |                  | <b>\$55,584.34</b> |



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TAX I.D. NO.

## REMITTANCE PAGE

QUALTEK WIRELESS LLC  
ATTN: ELIZABETH DOWNEY  
475 SENTRY PARKWAY E  
SUITE 200  
BLUE BELL, PA 19422  
pkestenbaum@qualtekservices.com

|                |          |
|----------------|----------|
| Invoice Number | 2824264  |
| Invoice Date   | 09/14/21 |
| Client Number  | 177930   |
| Matter Number  | 00043    |

RE: LISA CARLSON

|                                       |                           |
|---------------------------------------|---------------------------|
| TOTAL AMOUNT OF THIS INVOICE          | \$2,089.50                |
| PRIOR BALANCE DUE                     | \$55,584.34               |
| <b>TOTAL BALANCE DUE UPON RECEIPT</b> | <b><u>\$57,673.84</u></b> |

### PAYMENT INSTRUCTIONS

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#### CHECK PAYMENT

Make Payable to Fox Rothschild LLP:  
Fox Rothschild LLP  
Attn: Accounts Receivable - 25  
2000 Market Street, 20th Floor  
Philadelphia, PA 19103-3222

#### ACH PAYMENT

Wells Fargo Bank  
420 Montgomery Street  
San Francisco, CA 94104  
ACH #031000503 (for ACH payments)  
Account: Fox Rothschild LLP  
Account #  
Swift Code: #WFBIUS6S (international wires only)  
Email: AR@foxrothschild.com

#### WIRE INSTRUCTIONS

Wells Fargo Bank  
420 Montgomery Street  
San Francisco, CA 94104  
ABA #121000248  
Account: Fox Rothschild LLP  
Account #  
Swift Code: #WFBIUS6S (international wires only)

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QUALTEK WIRELESS LLC  
ATTN: ELIZABETH DOWNEY  
475 SENTRY PARKWAY E  
SUITE 200  
BLUE BELL, PA 19422  
pkestenbaum@qualtekservices.com

Invoice Number 2842674  
Invoice Date 10/18/21  
Client Number 177930  
Matter Number 00043

RE: LISA CARLSON

**FOR PROFESSIONAL SERVICES RENDERED THROUGH 09/30/21:**

| Date         | Timekeeper | Description   | Hours      | Amount          |
|--------------|------------|---|------------|-----------------|
| 09/20/21     | DOUGHERTY  | EMAIL EXCHANGE WITH EEOC RE:<br>BASIS FOR ITS VIOLATION FINDING | 0.2        | \$119.00        |
| <b>TOTAL</b> |            |   | <b>0.2</b> | <b>\$119.00</b> |

**TIMEKEEPER TIME SUMMARY:**

| Timekeeper   | Title   | Hours      | Rate     | Total           |
|--------------|---------|------------|----------|-----------------|
| C. DOUGHERTY | PARTNER | 0.2        | \$595.00 | \$119.00        |
| <b>TOTAL</b> |         | <b>0.2</b> |          | <b>\$119.00</b> |

TOTAL AMOUNT OF THIS INVOICE \$119.00

PRIOR BALANCE DUE \$55,584.34

**TOTAL BALANCE DUE UPON RECEIPT \$55,703.34**

**AMOUNTS PREVIOUSLY BILLED:**

Fees: \$13,539.00  
Costs: \$0.00

**OUTSTANDING INVOICES PRIOR TO 10/18/21**

| <b>Invoice Date</b> | <b>Invoice #</b> | <b>Total</b> |
|---------------------|------------------|--------------|
| 04/05/22            | 2941045          | \$3,412.50   |

| <b>Invoice Date</b>             | <b>Invoice #</b> | <b>Total</b>       |
|---------------------------------|------------------|--------------------|
| 07/11/22                        | 2997027          | \$52,171.84        |
| <b>TOTAL PRIOR BALANCES DUE</b> |                  | <b>\$55,584.34</b> |



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TAX I.D. NO.

## REMITTANCE PAGE

QUALTEK WIRELESS LLC  
ATTN: ELIZABETH DOWNEY  
475 SENTRY PARKWAY E  
SUITE 200  
BLUE BELL, PA 19422  
pkestenbaum@qualtekservices.com

|                |          |
|----------------|----------|
| Invoice Number | 2842674  |
| Invoice Date   | 10/18/21 |
| Client Number  | 177930   |
| Matter Number  | 00043    |

RE: LISA CARLSON

|                                       |                           |
|---------------------------------------|---------------------------|
| TOTAL AMOUNT OF THIS INVOICE          | \$119.00                  |
| PRIOR BALANCE DUE                     | \$55,584.34               |
| <b>TOTAL BALANCE DUE UPON RECEIPT</b> | <b><u>\$55,703.34</u></b> |

### PAYMENT INSTRUCTIONS

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Philadelphia, PA 19103-3222

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ACH #031000503 (for ACH payments)  
Account: Fox Rothschild LLP  
Account #  
Swift Code: #WFBIUS6S (international wires only)  
Email: AR@foxrothschild.com

#### WIRE INSTRUCTIONS

Wells Fargo Bank  
420 Montgomery Street  
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ABA #121000248  
Account: Fox Rothschild LLP  
Account #  
Swift Code: #WFBIUS6S (international wires only)

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TAX I.D. NO.

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ATTN: ELIZABETH DOWNEY  
475 SENTRY PARKWAY E  
SUITE 200  
BLUE BELL, PA 19422  
pkestenbaum@qualtekservices.com

Invoice Number 2859458  
Invoice Date 11/12/21  
Client Number 177930  
Matter Number 00043

RE: LISA CARLSON

**FOR PROFESSIONAL SERVICES RENDERED THROUGH 10/31/21:**

| Date         | Timekeeper | Description   | Hours      | Amount          |
|--------------|------------|---|------------|-----------------|
| 08/03/21     | DOUGHERTY  | STATUS REPORT TO CLAIMS EXAMINER  | 0.2        | \$119.00        |
| 08/23/21     | DOUGHERTY  | EMAILS WITH EEOC INVESTIGATOR RE: OBJECTIONS TO FINDINGS  | 0.3        | \$178.50        |
| 10/20/21     | DOUGHERTY  | EMAILS WITH EEOC INVESTIGATOR RE: CARLSON AND PAGE AND ENDING CONCILIATION; RECEIVE RTS LETTERS | 0.3        | \$178.50        |
| <b>TOTAL</b> |            |   | <b>0.8</b> | <b>\$476.00</b> |

**TIMEKEEPER TIME SUMMARY:**

| Timekeeper   | Title   | Hours      | Rate     | Total           |
|--------------|---------|------------|----------|-----------------|
| C. DOUGHERTY | PARTNER | 0.8        | \$595.00 | \$476.00        |
| <b>TOTAL</b> |         | <b>0.8</b> |          | <b>\$476.00</b> |

TOTAL AMOUNT OF THIS INVOICE \$476.00

PRIOR BALANCE DUE \$55,584.34

**TOTAL BALANCE DUE UPON RECEIPT \$56,060.34**

**AMOUNTS PREVIOUSLY BILLED:**

Fees: \$13,658.00  
Costs: \$0.00

**OUTSTANDING INVOICES PRIOR TO 11/12/21**

| <b>Invoice Date</b> | <b>Invoice #</b> | <b>Total</b> |
|---------------------|------------------|--------------|
| 04/05/22            | 2941045          | \$3,412.50   |

| <b>Invoice Date</b>             | <b>Invoice #</b> | <b>Total</b>       |
|---------------------------------|------------------|--------------------|
| 07/11/22                        | 2997027          | \$52,171.84        |
| <b>TOTAL PRIOR BALANCES DUE</b> |                  | <b>\$55,584.34</b> |





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TAX I.D. NO.

## REMITTANCE PAGE

QUALTEK WIRELESS LLC  
ATTN: ELIZABETH DOWNEY  
475 SENTRY PARKWAY E  
SUITE 200  
BLUE BELL, PA 19422  
pkestenbaum@qualtekservices.com

|                |          |
|----------------|----------|
| Invoice Number | 2859458  |
| Invoice Date   | 11/12/21 |
| Client Number  | 177930   |
| Matter Number  | 00043    |

RE: LISA CARLSON

|                                       |                           |
|---------------------------------------|---------------------------|
| TOTAL AMOUNT OF THIS INVOICE          | \$476.00                  |
| PRIOR BALANCE DUE                     | \$55,584.34               |
| <b>TOTAL BALANCE DUE UPON RECEIPT</b> | <b><u>\$56,060.34</u></b> |

### PAYMENT INSTRUCTIONS

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#### WIRE INSTRUCTIONS

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ATTN: ELIZABETH DOWNEY  
475 SENTRY PARKWAY E  
SUITE 200  
BLUE BELL, PA 19422  
pkestenbaum@qualtekservices.com

Invoice Number 2910166  
Invoice Date 02/09/22  
Client Number 177930  
Matter Number 00043

RE: LISA CARLSON

**FOR PROFESSIONAL SERVICES RENDERED THROUGH 01/31/22:**

| Date         | Timekeeper | Description  | Hours      | Amount          |
|--------------|------------|--|------------|-----------------|
| 01/12/22     | DOUGHERTY  | RECEIVE AND ANALYZE COMPLAINT;<br>EMAIL TO CLIENT RE: [REDACTED]<br>EMAIL TO OPPOSING COUNSEL RE:<br>WAIVER OF SERVICE | 0.5        | \$297.50        |
| 01/12/22     | HANDFORTH  | OBTAIN COPY OF COMPLAINT AND<br>PREPARE CORRESPONDENCE TO<br>OPPOSING COUNSEL ADVISING OF<br>WAIVER OF SERVICE.        | 0.2        | \$50.00         |
| 01/18/22     | HANDFORTH  | COMPLETE WAIVER OF SERVICE OF<br>SUMMONS AND PREPARE<br>CORRESPONDENCE TO OPPOSING<br>COUNSEL WITH SAME FOR FILING.    | 0.2        | \$50.00         |
| <b>TOTAL</b> |            |  | <b>0.9</b> | <b>\$397.50</b> |

**TIMEKEEPER TIME SUMMARY:**

| Timekeeper   | Title     | Hours      | Rate     | Total           |
|--------------|-----------|------------|----------|-----------------|
| C. DOUGHERTY | PARTNER   | 0.5        | \$595.00 | \$297.50        |
| J. HANDFORTH | PARALEGAL | 0.4        | \$250.00 | \$100.00        |
| <b>TOTAL</b> |           | <b>0.9</b> |          | <b>\$397.50</b> |

TOTAL AMOUNT OF THIS INVOICE \$397.50

PRIOR BALANCE DUE \$55,584.34

TOTAL BALANCE DUE UPON RECEIPT **\$55,981.84****AMOUNTS PREVIOUSLY BILLED:**

Fees: \$14,134.00  
 Costs: \$0.00

**OUTSTANDING INVOICES PRIOR TO 02/09/22**

| Invoice Date | Invoice # | Total      | Invoice Date                    | Invoice # | Total              |
|--------------|-----------|------------|---------------------------------|-----------|--------------------|
| 04/05/22     | 2941045   | \$3,412.50 | 07/11/22                        | 2997027   | \$52,171.84        |
|              |           |            | <b>TOTAL PRIOR BALANCES DUE</b> |           | <b>\$55,584.34</b> |



# Fox Rothschild LLP

ATTORNEYS AT LAW

980 Jolly Road, Suite 110 Blue Bell, PA 19422  
Tel 610.397.6500 Fax 610.397.0450 www.foxrothschild.com

TAX I.D. NO.

## REMITTANCE PAGE

QUALTEK WIRELESS LLC  
ATTN: ELIZABETH DOWNEY  
475 SENTRY PARKWAY E  
SUITE 200  
BLUE BELL, PA 19422  
pkestenbaum@qualtekservices.com

|                |          |
|----------------|----------|
| Invoice Number | 2910166  |
| Invoice Date   | 02/09/22 |
| Client Number  | 177930   |
| Matter Number  | 00043    |

RE: LISA CARLSON

|                                       |                           |
|---------------------------------------|---------------------------|
| TOTAL AMOUNT OF THIS INVOICE          | \$397.50                  |
| PRIOR BALANCE DUE                     | \$55,584.34               |
| <b>TOTAL BALANCE DUE UPON RECEIPT</b> | <b><u>\$55,981.84</u></b> |

### PAYMENT INSTRUCTIONS

**If you are currently remitting payment via check and have the ability to convert to an electronic payment format, please remit payment via ACH or WIRE using the instructions below. Thank you.**

#### CHECK PAYMENT

Make Payable to Fox Rothschild LLP:  
Fox Rothschild LLP  
Attn: Accounts Receivable - 25  
2000 Market Street, 20th Floor  
Philadelphia, PA 19103-3222

#### ACH PAYMENT

Wells Fargo Bank  
420 Montgomery Street  
San Francisco, CA 94104  
ACH #031000503 (for ACH payments)  
Account: Fox Rothschild LLP  
Account #  
Swift Code: #WFBIUS6S (international wires only)  
Email: AR@foxrothschild.com

#### WIRE INSTRUCTIONS

Wells Fargo Bank  
420 Montgomery Street  
San Francisco, CA 94104  
ABA #121000248  
Account: Fox Rothschild LLP  
Account #  
Swift Code: #WFBIUS6S (international wires only)

Please include the Client, Matter, or Invoice Number with all payments.



# Fox Rothschild LLP

ATTORNEYS AT LAW

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TAX I.D. NO.

QUALTEK WIRELESS LLC  
ATTN: ELIZABETH DOWNEY  
475 SENTRY PARKWAY E  
SUITE 200  
BLUE BELL, PA 19422  
pkestenbaum@qualtekservices.com

Invoice Number 2923740  
Invoice Date 03/03/22  
Client Number 177930  
Matter Number 00043

RE: LISA CARLSON

**FOR PROFESSIONAL SERVICES RENDERED THROUGH 02/28/22:**

| Date         | Timekeeper | Description  | Hours      | Amount            |
|--------------|------------|--|------------|-------------------|
| 02/02/22     | HANDFORTH  | FOLLOW UP WITH OPPOSING COUNSEL RE FILING OF WAIVER OF SERVICE; REVIEW OF DOCKET.        | 0.2        | \$50.00           |
| 02/08/22     | HAAZ       | REVIEW AND ANALYZE COMPLAINT; REVIEW JUDGE KEARNY'S POLICIES AND PROCEDURES              | 0.4        | \$174.00          |
| 02/08/22     | HANDFORTH  | PREPARE AND FILE NOTICES OF APPEARANCE AND CORPORATE DISCLOSURE.                         | 0.4        | \$100.00          |
| 02/16/22     | HAAZ       | CORRESPOND WITH OPPOSING COUNSEL REGARDING RULE 26(F) CONFERENCE.                        | 0.2        | \$87.00           |
| 02/25/22     | HAAZ       | CORRESPOND WITH OPPOSING COUNSEL; CONDUCT RULE 26(F) CONFERENCE; DRAFT RULE 26(F) REPORT | 1.4        | \$609.00          |
| 02/28/22     | HAAZ       | REVIEW 26(A) DISCLOSURES FROM PLAINTIFF'S COUNSEL  | 0.2        | \$87.00           |
| <b>TOTAL</b> |            |  | <b>2.8</b> | <b>\$1,107.00</b> |

**TIMEKEEPER TIME SUMMARY:**

| Timekeeper   | Title     | Hours      | Rate     | Total             |
|--------------|-----------|------------|----------|-------------------|
| S.A. HAAZ    | ASSOCIATE | 2.2        | \$435.00 | \$957.00          |
| J. HANDFORTH | PARALEGAL | 0.6        | \$250.00 | \$150.00          |
| <b>TOTAL</b> |           | <b>2.8</b> |          | <b>\$1,107.00</b> |

TOTAL AMOUNT OF THIS INVOICE \$1,107.00

PRIOR BALANCE DUE \$55,584.34

TOTAL BALANCE DUE UPON RECEIPT **\$56,691.34****AMOUNTS PREVIOUSLY BILLED:**

Fees: \$14,531.50

Costs: \$0.00

**OUTSTANDING INVOICES PRIOR TO 03/03/22**

| Invoice Date | Invoice # | Total      | Invoice Date                    | Invoice # | Total              |
|--------------|-----------|------------|---------------------------------|-----------|--------------------|
| 04/05/22     | 2941045   | \$3,412.50 | 07/11/22                        | 2997027   | \$52,171.84        |
|              |           |            | <b>TOTAL PRIOR BALANCES DUE</b> |           | <b>\$55,584.34</b> |



**Fox Rothschild** LLP  
ATTORNEYS AT LAW

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TAX I.D. NO.

## REMITTANCE PAGE

QUALTEK WIRELESS LLC  
ATTN: ELIZABETH DOWNEY  
475 SENTRY PARKWAY E  
SUITE 200  
BLUE BELL, PA 19422  
pkestenbaum@qualtekservices.com

|                |          |
|----------------|----------|
| Invoice Number | 2923740  |
| Invoice Date   | 03/03/22 |
| Client Number  | 177930   |
| Matter Number  | 00043    |

RE: LISA CARLSON

|                                       |                           |
|---------------------------------------|---------------------------|
| TOTAL AMOUNT OF THIS INVOICE          | \$1,107.00                |
| PRIOR BALANCE DUE                     | \$55,584.34               |
| <b>TOTAL BALANCE DUE UPON RECEIPT</b> | <b><u>\$56,691.34</u></b> |

### PAYMENT INSTRUCTIONS

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Account #  
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ABA #121000248  
Account: Fox Rothschild LLP  
Account #  
Swift Code: #WFBIUS6S (international wires only)

Please include the Client, Matter, or Invoice Number with all payments.



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ATTN: ELIZABETH DOWNEY  
475 SENTRY PARKWAY E  
SUITE 200  
BLUE BELL, PA 19422  
pkestenbaum@qualtekservices.com

Invoice Number 2941045  
Invoice Date 04/05/22  
Client Number 177930  
Matter Number 00043

RE: LISA CARLSON

**FOR PROFESSIONAL SERVICES RENDERED THROUGH 03/31/22:**

| Date     | Timekeeper | Description  | Hours | Amount     |
|----------|------------|--|-------|------------|
| 03/02/22 | HAAZ       | DRAFT INITIAL DISCLOSURES UNDER RULE 26(A) AND CIRCULATE TO C. DOUGHERTY FOR REVIEW  | 0.8   | \$348.00   |
| 03/04/22 | DOUGHERTY  | FINALIZE RULE 26(A) DISCLOSURES  | 0.2   | \$119.00   |
| 03/11/22 | PAGE       | DRAFTED STATEMENT OF FACTS SECTION OF MOTION TO DISMISS  | 2.1   | \$861.00   |
| 03/11/22 | PAGE       | DRAFTED STIPULATION EXTENDING TIME TO ANSWER COMPLAINT AND EMAILED OPPOSING COUNSEL COPY OF SAME                               | 0.4   | \$164.00   |
| 03/11/22 | PAGE       | DRAFTED STANDARD OF REVIEW PORTION OF MOTION TO DISMISS BASED ON ASSIGNED JUDGE'S CASES  | 1.0   | \$410.00   |
| 03/11/22 | WEISSER    | CONFER WITH C. DOUGHERTY RE: MOTION TO DISMISS; REVIEW EMAILS REGARDING BACKGROUND FACTS OF CASE; REVIEW AND ANALYZE COMPLAINT | 1.3   | \$617.50   |
| 03/11/22 | WEISSER    | REVIEW AND ANALYZE DRAFT STIPULATIONS AND CORRESPONDENCE RELATED TO SAME   | 0.2   | \$95.00    |
| 03/14/22 | HANDFORTH  | PREPARE AND FILE NOTICE OF APPEARANCE OF E. PAGE.  | 0.2   | \$50.00    |
| 03/14/22 | PAGE       | CONTINUED DRAFTING TITLE VII SECTION OF MOTION TO DISMISS  | 4.2   | \$1,722.00 |
| 03/14/22 | PAGE       | DRAFTED FEDERAL EQUAL PAY ACT SECTION OF MOTION TO DISMISS   | 2.6   | \$1,066.00 |



| Date     | Timekeeper | Description  | Hours | Amount     |
|----------|------------|--|-------|------------|
| 03/14/22 | PAGE       | DRAFTED PA WAGE PAYMENT AND COLLECTION LAW SECTION OF MOTION TO DISMISS, WITH ACCOMPANYING LEGAL RESEARCH  | 1.4   | \$574.00   |
| 03/14/22 | PAGE       | REVIEW OF COURT'S MOST RECENT SCHEDULING ORDER TO ENSURE COMPLIANCE WITH POLICIES AND PROCEDURES   | 0.2   | \$82.00    |
| 03/15/22 | PAGE       | CALL WITH CHAMBERS, RE, QUESTIONS ABOUT INTIAL SCHEDULING CONFERENCE   | 0.1   | \$41.00    |
| 03/15/22 | PAGE       | REVIEW OF AMENDED COURT ORDER, RE, RULE 16 CONFERENCE  | 0.1   | \$41.00    |
| 03/15/22 | PAGE       | DRAFTED MN HUMAN RIGHTS LAW SECTION OF MOTION TO DISMISS, WITH ACCOMPANYING LEGAL RESEARCH   | 2.8   | \$1,148.00 |
| 03/15/22 | PAGE       | DRAFTED MOTION TO DISMISS COVER SHEET AND PROPOSED ORDER, RE, MOTION TO DISMISS, PURSUANT TO COURT'S POLICIES AND PROCEDURES                       | 0.3   | \$123.00   |
| 03/16/22 | PAGE       | REVISED MOTION TO DISMISS INTO FINAL FORM FOR PARTNER'S REVIEW   | 3.8   | \$1,558.00 |
| 03/17/22 | PAGE       | INCORPORATED PARTNER'S EDITS INTO MEMO ACCOMPANYING MOTION TO DISMISS  | 0.3   | \$123.00   |
| 03/17/22 | WEISSER    | REVIEW AND REVISE MOTION TO DISMISS  | 2.6   | \$1,235.00 |
| 03/18/22 | WEISSER    | REVIEW CORRESPONDENCE REGARDING INITIAL DISCLOSURES  | 0.1   | \$47.50    |
| 03/20/22 | PAGE       | THOROUGHLY REVISED PREVIOUSLY-DRAFTED INITIAL DISCLOSURES AND PREPARED DETAILED LIST OF INFORMATION WE STILL NEED FROM CLIENT FOR PARTNER'S REVIEW | 1.4   | \$574.00   |
| 03/21/22 | DOUGHERTY  | WORK ON AND FINALIZE MOTION TO DISMISS AND SUPPORTING DOCUMENTS; COORDINATE FILING OF SAME   | 1.0   | \$595.00   |
| 03/21/22 | PAGE       | BEGAN COMPILING ALL RELEVANT DOCUMENTS TO INCLUDE WITH OUR INITIAL DISCLOSURES   | 1.7   | \$697.00   |
| 03/21/22 | PAGE       | FINAL READ THROUGH OF MEMORANDUM OF LAW IN SUPPORT OF MOTION TO DISMISS AND ENSURED PROPER FILING OF ALL MOTION PAPERS                             | 0.8   | \$328.00   |
| 03/21/22 | WEISSER    | REVIEW AND ANALYZE INITIAL DISCLOSURES   | 0.2   | \$95.00    |

| Date     | Timekeeper | Description   | Hours | Amount   |
|----------|------------|---|-------|----------|
| 03/23/22 | PAGE       | REVISED INITIAL DISCLOSURES AND CORRESPONDING DOCUMENTS INTO FINAL FORM, PER PARTNER, AND SENT COPIES OF SAME TO OPPOSING COUNSEL                               | 0.7   | \$287.00 |
| 03/23/22 | WEISSER    | OVERVIEW OF DOCUMENTS PRODUCED BY VELOCITEL IN CONJUNCTION WITH INITIAL DISCLOSURES   | 1.2   | \$570.00 |
| 03/25/22 | DOUGHERTY  | LETTER TO COURT RE: SCHEDULING AND DISCOVERY REQUIREMENTS   | 0.3   | \$178.50 |
| 03/25/22 | PAGE       | EMAIL AND TELEPHONE CALL TO OPPOSING COUNSEL, RE, RULE 26(F) REPORT   | 0.2   | \$82.00  |
| 03/25/22 | PAGE       | CALL WITH OPPOSING COUNSEL, RE, RULE 26(A) REPORT   | 0.3   | \$123.00 |
| 03/25/22 | PAGE       | DRAFTED LETTER TO MOVE RULE 16 CONFERENCE AFTER CONVERSATION WITH PARTNER AND AFTER RECEIVING CONSENT OF OPPOSING COUNSEL, AND EMAILED COPY OF SAME TO CHAMBERS | 1.0   | \$410.00 |
| 03/25/22 | PAGE       | REVIEW OF COURT ORDER, RE, RESCHEDULING RULE 16 CONFERENCE  | 0.1   | \$41.00  |
| 03/27/22 | PAGE       | BRIEF REVIEW OF OPPOSING COUNSEL'S PROPOSED CHANGES TO RULE 26(F) REPORT  | 0.2   | \$82.00  |
| 03/28/22 | DOUGHERTY  | RECEIVE AND REVIEW NEW AMENDED COMPLAINT; OUTLINE ARGUMENTS FOR MOTION TO DISMISS; WORK ON RULE 26(F) REPORT REQUIRED BY JUDGE KEARNEY'S LOCAL RULES            | 1.0   | \$595.00 |
| 03/28/22 | PAGE       | REVIEW OF MOST RECENT COURT ORDER, RE, DENYING MOTION TO DISMISS AS MOOT BASED ON FILING OF AMENDED COMPLAINT   | 0.2   | \$82.00  |
| 03/28/22 | PAGE       | REVIEW OF OPPOSING COUNSEL'S REVISED 26(F) REPORT AND IMPLEMENTED PROPOSED CHANGES FOR PARTNER'S REVIEW   | 1.3   | \$533.00 |
| 03/28/22 | PAGE       | RESPONDED TO OPPOSING COUNSEL'S EMAIL, RE, REVISED RULE 26(F) REPORT  | 0.1   | \$41.00  |
| 03/28/22 | PAGE       | ADDED PARTNER'S PROPOSED REVISIONS TO RULE 26 REPORT AND EMAILED PLAINTIFF'S COUNSEL A COPY OF SAME   | 0.3   | \$123.00 |
| 03/28/22 | PAGE       | ADDED ADDITIONAL EDITS TO RULE 26 REPORT AND EMAILED PLAINTIFF'S  | 0.2   | \$82.00  |

| Date         | Timekeeper | Description   | Hours       | Amount             |
|--------------|------------|---|-------------|--------------------|
|              |            | COUNSEL COPY OF SAME  |             |                    |
| 03/28/22     | PAGE       | CALL WITH PLAINTIFF'S COUNSEL, RE, THEIR MISFILING, AND PREPARED CORRECTED VERSION OF 26(F) REPORT FOR THEM TO SEND   | 0.5         | \$205.00           |
| 03/28/22     | PAGE       | REVIEW OF PLAINTIFF'S AMENDED RULE 26 REPORT  | 0.1         | \$41.00            |
| 03/29/22     | DOUGHERTY  | PURSUANT TO COURT'S ORDER, ANALYZE ALL FILE MATERIALS IN PREPARATION FOR COURT RULE 16 CONFERENCE; CALL WITH LIZ DOWNEY RE: [REDACTED]; ATTEND CONFERENCE AND REPRESENT COMPANY | 3.0         | \$1,785.00         |
| 03/29/22     | PAGE       | REVIEW OF COURT ORDERS FOLLOWING STATUS CONFERENCE  | 0.1         | \$41.00            |
| 03/29/22     | WEISSER    | REVIEW AND ANALYZE RULE 26(F) REPORT; REVIEW AND ANALYZE INITIAL DISCLOSURES  | 1.4         | \$665.00           |
| 03/30/22     | DOUGHERTY  | RECEIVE AND REVIEW MULTIPLE COURT ORDERS RE: SCHEDULING AND DEADLINES; MULTIPLE EMAILS WITH MAGISTRATE JUDGE RE: SETTLEMENT AND POSSIBLE SETTLEMENT CONFERENCE                  | 0.5         | \$297.50           |
| 03/30/22     | WEISSER    | REVIEW AND ANALYZE AMENDED COMPLAINT  | 0.9         | \$427.50           |
| <b>TOTAL</b> |            |   | <b>43.4</b> | <b>\$19,405.50</b> |

**TIMEKEEPER TIME SUMMARY:**

| Timekeeper    | Title     | Hours       | Rate     | Total              |
|---------------|-----------|-------------|----------|--------------------|
| C. DOUGHERTY  | PARTNER   | 6.0         | \$595.00 | \$3,570.00         |
| B. L. WEISSER | PARTNER   | 7.9         | \$475.00 | \$3,752.50         |
| S.A. HAAZ     | ASSOCIATE | 0.8         | \$435.00 | \$348.00           |
| ERIKA PAGE    | ASSOCIATE | 28.5        | \$410.00 | \$11,685.00        |
| J. HANDFORTH  | PARALEGAL | 0.2         | \$250.00 | \$50.00            |
| <b>TOTAL</b>  |           | <b>43.4</b> |          | <b>\$19,405.50</b> |

TOTAL AMOUNT OF THIS INVOICE \$19,405.50

PRIOR BALANCE DUE \$52,171.84

TOTAL BALANCE DUE UPON RECEIPT **\$71,577.34****AMOUNTS PREVIOUSLY BILLED:**

Fees: \$15,638.50

Costs: \$0.00

**OUTSTANDING INVOICES PRIOR TO 04/05/22**

| <b>Invoice Date</b>             | <b>Invoice #</b> | <b>Total</b>       |
|---------------------------------|------------------|--------------------|
| 07/11/22                        | 2997027          | \$52,171.84        |
| <b>TOTAL PRIOR BALANCES DUE</b> |                  | <b>\$52,171.84</b> |



# Fox Rothschild LLP

ATTORNEYS AT LAW

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TAX I.D. NO.

## REMITTANCE PAGE

QUALTEK WIRELESS LLC  
ATTN: ELIZABETH DOWNEY  
475 SENTRY PARKWAY E  
SUITE 200  
BLUE BELL, PA 19422  
pkestenbaum@qualtekservices.com

|                |          |
|----------------|----------|
| Invoice Number | 2941045  |
| Invoice Date   | 04/05/22 |
| Client Number  | 177930   |
| Matter Number  | 00043    |

RE: LISA CARLSON

|                                       |                           |
|---------------------------------------|---------------------------|
| TOTAL AMOUNT OF THIS INVOICE          | \$19,405.50               |
| PRIOR BALANCE DUE                     | \$52,171.84               |
| <b>TOTAL BALANCE DUE UPON RECEIPT</b> | <b><u>\$71,577.34</u></b> |

### PAYMENT INSTRUCTIONS

**If you are currently remitting payment via check and have the ability to convert to an electronic payment format, please remit payment via ACH or WIRE using the instructions below. Thank you.**

#### CHECK PAYMENT

Make Payable to Fox Rothschild LLP:  
Fox Rothschild LLP  
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2000 Market Street, 20th Floor  
Philadelphia, PA 19103-3222

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San Francisco, CA 94104  
ACH #031000503 (for ACH payments)  
Account: Fox Rothschild LLP  
Account #  
Swift Code: #WFBIUS6S (international wires only)  
Email: AR@foxrothschild.com

#### WIRE INSTRUCTIONS

Wells Fargo Bank  
420 Montgomery Street  
San Francisco, CA 94104  
ABA #121000248  
Account: Fox Rothschild LLP  
Account #  
Swift Code: #WFBIUS6S (international wires only)

Please include the Client, Matter, or Invoice Number with all payments.



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ATTORNEYS AT LAW

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TAX I.D. NO.

QUALTEK WIRELESS LLC  
ATTN: ELIZABETH DOWNEY  
475 SENTRY PARKWAY E  
SUITE 200  
BLUE BELL, PA 19422  
pkestenbaum@qualtekservices.com

Invoice Number 2965255  
Invoice Date 05/11/22  
Client Number 177930  
Matter Number 00043

RE: LISA CARLSON

**FOR PROFESSIONAL SERVICES RENDERED THROUGH 04/30/22:**

| Date     | Timekeeper | Description  | Hours | Amount     |
|----------|------------|--|-------|------------|
| 04/01/22 | PAGE       | REVIEW OF JUDGE'S ORDER, RE, UPCOMING SETTLEMENT CONFERENCE  | 0.1   | \$41.00    |
| 04/08/22 | PAGE       | REVIEW OF VARIOUS PLEADINGS AND COURT ORDERS TO ENSURE COMPLIANCE WITH COURT RULES                             | 0.2   | \$82.00    |
| 04/11/22 | PAGE       | REVIEW OF AMENDED COMPLAINT TO DISCUSS MOTION TO DISMISS STRATEGY WITH PARTNER                                 | 0.4   | \$164.00   |
| 04/13/22 | DOUGHERTY  | ANALYZE AMENDED COMPLAINT AND OUTLINE POTENTIAL MTD; STRATEGIZE RE: SAME WITH CO-COUNSEL                       | 0.7   | \$416.50   |
| 04/13/22 | PAGE       | DRAFTED ANSWER TO PLAINTIFF'S AMENDED COMPLAINT FOR PARTNER'S REVIEW   | 3.9   | \$1,599.00 |
| 04/14/22 | PAGE       | ADDED APPLICABLE AFFIRMATIVE DEFENSES AND REVISED ANSWER INTO FINAL FORM FOR PARTNER'S REVIEW                  | 1.7   | \$697.00   |
| 04/15/22 | PAGE       | DRAFTED DETAILED ROGS, RPDS, AND RFAS TO SEND TO PLAINTIFF IN DISCOVERY  | 2.2   | \$902.00   |
| 04/18/22 | DOUGHERTY  | WORK ON ANSWER TO AMENDED COMPLAINT; FINALIZE AND FILE SAME; WORK ON DISCOVERY TO BE PROPOUNDED UPON PLAINTIFF | 1.0   | \$595.00   |
| 04/18/22 | HANDFORTH  | FINALIZE AND FILE ANSWER AND AFFIRMATIVE DEFENSES TO AMENDED   | 0.2   | \$50.00    |

| Date         | Timekeeper | Description   | Hours       | Amount            |
|--------------|------------|---|-------------|-------------------|
|              |            | COMPLAINT.  |             |                   |
| 04/18/22     | PAGE       | REVIEW OF PARTNER'S CHANGES TO ANSWER AND PREPARED FINAL FORM FOR FILING  | 0.2         | \$82.00           |
| 04/19/22     | PAGE       | REVISED DRAFT ROGS, RPDS, AND RFDS INTO FINAL FORM FOR REVIEW BY PARTNER  | 0.3         | \$123.00          |
| 04/19/22     | PAGE       | ACCEPTED PARTNER'S TRACK CHANGES AND PERFORMED FINAL READ THROUGH OF OUR ROGS, RPDS, AND RFAS TO PLAINTIFF AND EMAILED PLAINTIFF'S COUNSEL COPIES OF SAME | 0.4         | \$164.00          |
| <b>TOTAL</b> |            |   | <b>11.3</b> | <b>\$4,915.50</b> |

**TIMEKEEPER TIME SUMMARY:**

| Timekeeper                         | Title     | Hours       | Rate     | Total             |
|------------------------------------|-----------|-------------|----------|-------------------|
| C. DOUGHERTY                       | PARTNER   | 1.7         | \$595.00 | \$1,011.50        |
| ERIKA PAGE                         | ASSOCIATE | 9.4         | \$410.00 | \$3,854.00        |
| J. HANDFORTH                       | PARALEGAL | 0.2         | \$250.00 | \$50.00           |
| <b>TOTAL</b>                       |           | <b>11.3</b> |          | <b>\$4,915.50</b> |
| <b>TOTAL PROFESSIONAL SERVICES</b> |           |             |          | <b>\$4,915.50</b> |

**COSTS ADVANCED AND EXPENSES INCURRED:**

| Description                           | Amount                    |
|---------------------------------------|---------------------------|
| WESTLAW, RESEARCH                     | \$32.87                   |
| <b>TOTAL EXPENSES</b>                 | <b>\$32.87</b>            |
| <b>TOTAL AMOUNT OF THIS INVOICE</b>   | <b>\$4,948.37</b>         |
| <b>PRIOR BALANCE DUE</b>              | <b>\$55,584.34</b>        |
| <b>TOTAL BALANCE DUE UPON RECEIPT</b> | <b><u>\$60,532.71</u></b> |

**AMOUNTS PREVIOUSLY BILLED:**

Fees: \$35,044.00  
Costs: \$0.00

**OUTSTANDING INVOICES PRIOR TO 05/11/22**

| <b>Invoice Date</b> | <b>Invoice #</b> | <b>Total</b> |
|---------------------|------------------|--------------|
| 04/05/22            | 2941045          | \$3,412.50   |

| <b>Invoice Date</b>             | <b>Invoice #</b> | <b>Total</b>       |
|---------------------------------|------------------|--------------------|
| 07/11/22                        | 2997027          | \$52,171.84        |
| <b>TOTAL PRIOR BALANCES DUE</b> |                  | <b>\$55,584.34</b> |





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TAX I.D. NO.

## REMITTANCE PAGE

QUALTEK WIRELESS LLC  
ATTN: ELIZABETH DOWNEY  
475 SENTRY PARKWAY E  
SUITE 200  
BLUE BELL, PA 19422  
pkestenbaum@qualtekservices.com

|                |          |
|----------------|----------|
| Invoice Number | 2965255  |
| Invoice Date   | 05/11/22 |
| Client Number  | 177930   |
| Matter Number  | 00043    |

RE: LISA CARLSON

|                                       |                           |
|---------------------------------------|---------------------------|
| TOTAL AMOUNT OF THIS INVOICE          | \$4,948.37                |
| PRIOR BALANCE DUE                     | \$55,584.34               |
| <b>TOTAL BALANCE DUE UPON RECEIPT</b> | <b><u>\$60,532.71</u></b> |

### PAYMENT INSTRUCTIONS

**If you are currently remitting payment via check and have the ability to convert to an electronic payment format, please remit payment via ACH or WIRE using the instructions below. Thank you.**

#### CHECK PAYMENT

Make Payable to Fox Rothschild LLP:  
Fox Rothschild LLP  
Attn: Accounts Receivable - 25  
2000 Market Street, 20th Floor  
Philadelphia, PA 19103-3222

#### ACH PAYMENT

Wells Fargo Bank  
420 Montgomery Street  
San Francisco, CA 94104  
ACH #031000503 (for ACH payments)  
Account: Fox Rothschild LLP  
Account #  
Swift Code: #WFBIUS6S (international wires only)  
Email: AR@foxrothschild.com

#### WIRE INSTRUCTIONS

Wells Fargo Bank  
420 Montgomery Street  
San Francisco, CA 94104  
ABA #121000248  
Account: Fox Rothschild LLP  
Account #  
Swift Code: #WFBIUS6S (international wires only)

Please include the Client, Matter, or Invoice Number with all payments.



# Fox Rothschild LLP

ATTORNEYS AT LAW

980 Jolly Road, Suite 110 Blue Bell, PA 19422  
Tel 610.397.6500 Fax 610.397.0450 www.foxrothschild.com

TAX I.D. NO.

QUALTEK WIRELESS LLC  
ATTN: ELIZABETH DOWNEY  
475 SENTRY PARKWAY E  
SUITE 200  
BLUE BELL, PA 19422  
pkestenbaum@qualtekservices.com

Invoice Number 2977704  
Invoice Date 06/07/22  
Client Number 177930  
Matter Number 00043

RE: LISA CARLSON

**FOR PROFESSIONAL SERVICES RENDERED THROUGH 05/31/22:**

| Date     | Timekeeper | Description   | Hours | Amount   |
|----------|------------|---|-------|----------|
| 05/04/22 | PAGE       | DISCUSSION WITH PARTNER, RE, NEXT STEPS IN CASE   | 0.1   | \$41.00  |
| 05/06/22 | DOUGHERTY  | RECEIVE AND REVIEW DEMAND LETTER FROM OPPOSING COUNSEL; EMAIL TO CLIENT RE: [REDACTED]  | 0.2   | \$119.00 |
| 05/06/22 | PAGE       | BRIEFLY REVIEWED PLEADINGS AND EMAILED PLAINTIFF'S COUNSEL, RE, NON-COMPLIANCE WITH COURT ORDER   | 0.2   | \$82.00  |
| 05/07/22 | PAGE       | REVIEW OF PLAINTIFF'S DEMAND LETTER, AND ALL APPLICABLE DISCOVERY TO DATE, IN ORDER TO FORM A RESPONSE  | 0.4   | \$164.00 |
| 05/09/22 | DOUGHERTY  | FINALIZE COURT ORDERED RESPONSE TO DEMAND AND COUNTER OFFER; COORDINATE SERVICE OF SAME   | 0.3   | \$178.50 |
| 05/09/22 | PAGE       | DRAFTED DETAILED RESPONSE TO PLAINTIFF'S SETTLEMENT DEMAND AFTER REVIEWING JUDGE KEARNEY AND JUDGE HEFFLEY'S POLICIES AND PROCEDURES ON THE ISSUE | 0.8   | \$328.00 |
| 05/09/22 | PAGE       | REVISED RESPONSE TO WRITTEN DEMAND PER PARTNER'S COMMENTS AND SENT OPPOSING COUNSEL COPY OF SAME  | 0.4   | \$164.00 |
| 05/20/22 | DOUGHERTY  | WORK ON AND FINALIZE DISCOVERY DEFICIENCY LETTER  | 0.3   | \$178.50 |
| 05/20/22 | PAGE       | DRAFTED DISCOVERY LETTER TO PLAINTIFF'S COUNSEL FOR PARTNER'S   | 0.8   | \$328.00 |

| Date     | Timekeeper | Description  | Hours | Amount     |
|----------|------------|--|-------|------------|
|          |            | REVIEW AFTER CONSULTING JUDGE KEARNEY'S POLICIES AND PROCEDURES  |       |            |
| 05/20/22 | PAGE       | REVISED DISCOVERY LETTER WITH EXHIBIT AND SENT COPY OF SAME TO PLAINTIFF'S COUNSEL   | 0.2   | \$82.00    |
| 05/21/22 | PAGE       | RESPONDED TO PLAINTIFF'S COUNSEL'S EMAIL, RE, DISCOVERY  | 0.1   | \$41.00    |
| 05/23/22 | PAGE       | RESPONDED TO PLAINTIFF'S COUNSEL'S EMAIL, RE, MOTION TO COMPEL DISCOVERY   | 0.1   | \$41.00    |
| 05/24/22 | DOUGHERTY  | RECEIVE AND REVIEW PRODUCTION BY PLAINTIFF; WORK ON RULE 37 LETTER IN RESPONSE   | 0.6   | \$357.00   |
| 05/24/22 | PAGE       | RESPONDED TO OPPOSING COUNSEL'S EMAIL, RE, INITIAL DISCLOSURES   | 0.1   | \$41.00    |
| 05/25/22 | PAGE       | THOROUGH REVIEW OF PLAINTIFF'S RESPONSES TO OUR RFAS, RPDS, AND ROGS FOR DEFICIENCIES  | 0.4   | \$164.00   |
| 05/25/22 | PAGE       | DRAFTED DETAILED LETTER, PER FEDERAL RULE OF CIVIL PROCEDURE 37 REGARDING DISCOVERY DEFICIENCIES, TO SEND TO PLAINTIFF'S COUNSEL     | 1.6   | \$656.00   |
| 05/25/22 | PAGE       | REVISED RULE 37 LETTER PER PARTNER'S EDITS AND SENT PLAINTIFF'S COUNSEL AN EMAIL, RE, SAME AND UPCOMING DEPOSITIONS                  | 0.2   | \$82.00    |
| 05/25/22 | PAGE       | RESPONDED TO PLAINTIFF'S COUNSEL'S ADDITIONAL EMAILS, RE, UPCOMING DEPOSITIONS   | 0.1   | \$41.00    |
| 05/26/22 | DOUGHERTY  | ANALYZE LATEST PRODUCTION BY PLAINTIFF; WORK ON AND FINALIZE UPDATED RULE 37 LETTER RE: DISCO DEFICIENCIES; WORK ON MOTION TO COMPEL | 1.3   | \$773.50   |
| 05/26/22 | PAGE       | REVIEWED DISCOVERY JUST PRODUCED BY PLAINTIFF'S COUNSEL, UPDATED, RULE 37 LETTER ACCORDINGLY, AND SENT SAME TO PLAINTIFF' COUNSEL    | 1.2   | \$492.00   |
| 05/26/22 | PAGE       | DRAFTED MOTION TO COMPEL PLAINTIFF'S DISCOVERY RESPONSES TO BE FILED BY CLOSE OF BUSINESS ON TUESDAY, AS INDICATED IN RULE 37 LETTER | 3.2   | \$1,312.00 |
| 05/27/22 | PAGE       | DRAFTED PROPOSED ORDER, RE, MOTION TO COMPEL, PURSUANT TO JUDGE'S POLICIES AND PROCEDURES  | 0.3   | \$123.00   |

| Date         | Timekeeper | Description   | Hours       | Amount            |
|--------------|------------|---|-------------|-------------------|
| 05/27/22     | PAGE       | DRAFTED LOCAL RULE 26.1(F) CERTIFICATION, PURSUANT TO COURT'S POLICIES AND PROCEDURES, TO INCLUDE WITH MOTION TO COMPEL   | 0.5         | \$205.00          |
| 05/27/22     | PAGE       | RESPONDED TO PLAINTIFF'S EMAIL, RE, DISCOVERY REQUESTS  | 0.1         | \$41.00           |
| 05/27/22     | PAGE       | EMAILED PLAINTIFF'S COUNSEL, DETAILING VARIOUS ISSUES WITH THEIR REQUESTS FOR PRODUCTION OF DOCUMENTS   | 0.1         | \$41.00           |
| 05/27/22     | PAGE       | BEGAN DRAFTING DETAILED SETTLEMENT CONFERENCE MEMO FOR PARTNER'S REVIEW   | 3.5         | \$1,435.00        |
| 05/31/22     | PAGE       | REVISED MOTION TO COMPEL DISCOVERY INTO FINAL FORM FOR PARTNER'S REVIEW   | 0.4         | \$164.00          |
| 05/31/22     | PAGE       | REVISED CONFIDENTIAL SETTLEMENT CONFERENCE SUMMARY STATEMENT INTO FINAL FORM FOR PARTNER'S REVIEW AND FILLED OUT COURT-REQUIRED COVER SHEET   | 0.8         | \$328.00          |
| 05/31/22     | PAGE       | SENT OPPOSING COUNSEL FINAL VOICE MAIL MESSAGE AND FINAL EMAIL REGARDING MOTION TO COMPEL AND UPDATED MOTION TO COMPEL AND LOCAL RULE 26.1 CERTIFICATION, RE, SAME AND ENSUING EMAIL CORRESPONDENCE | 0.5         | \$205.00          |
| 05/31/22     | PAGE       | RESPONDED TO PLAINTIFF'S COUNSEL'S ADDITIONAL EMAIL, RE, DISCOVERY DEFICIENCIES   | 0.1         | \$41.00           |
| 05/31/22     | PAGE       | RESPONDED TO PLAINTIFF'S COUNSEL'S ADDITIONAL EMAILS, RE, DISCOVERY DEFICIENCIES  | 0.2         | \$82.00           |
| 05/31/22     | PAGE       | TELEPHONE CONVERSATION WITH PLAINTIFF'S OFFICE, RE, DISCOVERY DEFICIENCY LETTERS  | 0.2         | \$82.00           |
| 05/31/22     | PAGE       | EMAIL TO PLAINTIFF'S COUNSEL, RE, FORWARDING DEFICIENCY LETTER A THIRD TIME   | 0.1         | \$41.00           |
| <b>TOTAL</b> |            |   | <b>19.4</b> | <b>\$8,453.50</b> |

**TIMEKEEPER TIME SUMMARY:**

| <b>Timekeeper</b> | <b>Title</b> | <b>Hours</b> | <b>Rate</b> | <b>Total</b> |
|-------------------|--------------|--------------|-------------|--------------|
| C. DOUGHERTY      | PARTNER      | 2.7          | \$595.00    | \$1,606.50   |
| ERIKA PAGE        | ASSOCIATE    | 16.7         | \$410.00    | \$6,847.00   |
|                   | <b>TOTAL</b> | 19.4         |             | \$8,453.50   |

TOTAL AMOUNT OF THIS INVOICE      \$8,453.50

PRIOR BALANCE DUE      \$55,584.34

**TOTAL BALANCE DUE UPON RECEIPT      \$64,037.84**

**AMOUNTS PREVIOUSLY BILLED:**

Fees:      \$39,959.50  
Costs:      \$32.87

**OUTSTANDING INVOICES PRIOR TO 06/07/22**

| <b>Invoice Date</b> | <b>Invoice #</b> | <b>Total</b> | <b>Invoice Date</b>             | <b>Invoice #</b> | <b>Total</b>       |
|---------------------|------------------|--------------|---------------------------------|------------------|--------------------|
| 04/05/22            | 2941045          | \$3,412.50   | 07/11/22                        | 2997027          | \$52,171.84        |
|                     |                  |              | <b>TOTAL PRIOR BALANCES DUE</b> |                  | <b>\$55,584.34</b> |



# Fox Rothschild LLP

ATTORNEYS AT LAW

980 Jolly Road, Suite 110 Blue Bell, PA 19422  
Tel 610.397.6500 Fax 610.397.0450 www.foxrothschild.com

TAX I.D. NO.

## REMITTANCE PAGE

QUALTEK WIRELESS LLC  
ATTN: ELIZABETH DOWNEY  
475 SENTRY PARKWAY E  
SUITE 200  
BLUE BELL, PA 19422  
pkestenbaum@qualtekservices.com

|                |          |
|----------------|----------|
| Invoice Number | 2977704  |
| Invoice Date   | 06/07/22 |
| Client Number  | 177930   |
| Matter Number  | 00043    |

RE: LISA CARLSON

|                                       |                           |
|---------------------------------------|---------------------------|
| TOTAL AMOUNT OF THIS INVOICE          | \$8,453.50                |
| PRIOR BALANCE DUE                     | \$55,584.34               |
| <b>TOTAL BALANCE DUE UPON RECEIPT</b> | <b><u>\$64,037.84</u></b> |

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Philadelphia, PA 19103-3222

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420 Montgomery Street  
San Francisco, CA 94104  
ACH #031000503 (for ACH payments)  
Account: Fox Rothschild LLP  
Account #  
Swift Code: #WFBIUS6S (international wires only)  
Email: AR@foxrothschild.com

#### WIRE INSTRUCTIONS

Wells Fargo Bank  
420 Montgomery Street  
San Francisco, CA 94104  
ABA #121000248  
Account: Fox Rothschild LLP  
Account #  
Swift Code: #WFBIUS6S (international wires only)

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**Fox Rothschild** LLP  
ATTORNEYS AT LAW

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TAX I.D. NO.

QUALTEK WIRELESS LLC  
ATTN: ELIZABETH DOWNEY  
475 SENTRY PARKWAY E  
SUITE 200  
BLUE BELL, PA 19422  
pkestenbaum@qualtekservices.com

Invoice Number 2997027  
Invoice Date 07/11/22  
Client Number 177930  
Matter Number 00043

RE: LISA CARLSON

**FOR PROFESSIONAL SERVICES RENDERED THROUGH 06/30/22:**

| Date     | Timekeeper | Description   | Hours | Amount   |
|----------|------------|---|-------|----------|
| 06/01/22 | DOUGHERTY  | WORK ON AND FINALIZE SETTLEMENT MEMO REQUIRED BY COURT  | 0.3   | \$190.50 |
| 06/01/22 | PAGE       | DRAFTED UPDATED RULE 37 LETTER BASED ON PLAINTIFF'S COUNSEL'S MOST RECENT RESPONSES TO OUR DISCOVERY REQUESTS AND EMAILED COPY OF SAME TO PLAINTIFF'S COUNSEL | 0.6   | \$258.00 |
| 06/01/22 | PAGE       | REVISED CURRENT SETTLEMENT CONFERENCE SUMMARY TO INCLUDE CURRENT DISCOVERY AND MOTION SITUATION   | 0.2   | \$86.00  |
| 06/01/22 | PAGE       | RESPONDED TO PLAINTIFF'S COUNSEL WITH DETAILED EMAIL, EXPLAINING WHY WE BELIEVE HIS DISCOVERY RESPONSES STILL REMAIN DEFICIENT                                | 0.2   | \$86.00  |
| 06/01/22 | PAGE       | INCORPORATED PARTNER'S EDITS INTO SETTLEMENT CONFERENCE SUMMARY   | 0.2   | \$86.00  |
| 06/01/22 | PAGE       | RESPONDED TO PLAINTIFF'S COUNSEL'S ADDITIONAL EMAIL, RE, REQUEST FOR EXTENSION  | 0.1   | \$43.00  |
| 06/01/22 | PAGE       | REVIEW OF COURT ORDER, REASSIGNING MAGISTRATE JUDGE DURING SETTLEMENT CONFERENCE  | 0.1   | \$43.00  |
| 06/02/22 | PAGE       | BEGAN DRAFTING RESPONSES TO PLAINTIFF'S REQUESTS FOR PRODUCTION OF DOCUMENTS (30-PLUS REQUESTS)   | 2.2   | \$946.00 |

| Date     | Timekeeper | Description   | Hours | Amount     |
|----------|------------|---|-------|------------|
| 06/02/22 | PAGE       | REVIEW OF AMENDED COURT ORDER, RE, UPCOMING SCHEDULING CONFERENCE   | 0.1   | \$43.00    |
| 06/02/22 | PAGE       | RESPONDED TO PLAINTIFF'S COUNSEL'S EMAIL, RE, THEIR SUPPLEMENTAL DISCOVERY REQUESTS   | 0.1   | \$43.00    |
| 06/02/22 | PAGE       | BEGAN DRAFTING RESPONSES TO PLAINTIFF'S REQUESTS FOR ADMISSIONS (OVER 100 REQUESTS)   | 3.0   | \$1,290.00 |
| 06/03/22 | PAGE       | REVIEW OF PLAINTIFF'S SUPPLEMENTAL RESPONSES TO OUR DISCOVERY REQUESTS TO DETERMINE WHETHER WE STILL NEED TO FILE MOTION TO COMPEL  | 0.5   | \$215.00   |
| 06/03/22 | PAGE       | EMAIL TO PLAINTIFF'S COUNSEL, RE, THEIR DISCOVERY RESPONSES AND PLAINTIFF'S DEPOSITION DATE   | 0.1   | \$43.00    |
| 06/03/22 | PAGE       | RESPONDED TO COURT'S EMAIL, RE, UPCOMING SETTLEMENT CONFERENCE  | 0.1   | \$43.00    |
| 06/03/22 | PAGE       | DRAFTED NOTICE OF DEPOSITION AND SENT COPY OF SAME TO PLAINTIFF'S COUNSEL   | 0.3   | \$129.00   |
| 06/06/22 | PAGE       | REVISED DISCOVERY RESPONSES AND COMPILED LIST OF DISCOVERABLE DOCUMENTS STILL NEEDED BEFORE SENDING TO PARTNER FOR REVIEW   | 2.3   | \$989.00   |
| 06/07/22 | PAGE       | DRAFTED DETAILED MOTION TO COMPEL PLAINTIFF'S APPEARANCE AT HER DEPOSITION IN ADVANCE OF THE DISCOVERY DEADLINE, WITH CORRESPONDING ORDER AND CERTIFICATION PURSUANT TO THE COURT'S POLICIES AND PROCEDURES | 2.2   | \$946.00   |
| 06/07/22 | PAGE       | REVIEW OF PLAINTIFF'S MOTION TO EXTEND DISCOVERY DEADLINES  | 0.1   | \$43.00    |
| 06/08/22 | PAGE       | REVIEW OF COURT'S ORDER, RE, EXTENDING DISCOVERY DEADLINE BY TWO WEEKS  | 0.1   | \$43.00    |
| 06/08/22 | PAGE       | STRATEGY CALL WITH PARTNER, RE, PENDING MOTION FOR SUMMARY JUDGMENT   | 0.2   | \$86.00    |
| 06/09/22 | BRANDT     | RESEARCH JUDGE KEARNEY'S MOTION FOR SUMMARY JUDGMENT CASES FOR STANDARD TO APPLY FOR E. PAGE  | 1.7   | \$595.00   |
| 06/09/22 | PAGE       | RESPONDED TO COURT'S EMAIL, RE, UPDATED SETTLEMENT CONFERENCE   | 0.1   | \$43.00    |
| 06/09/22 | PAGE       | REVISED SETTLEMENT CONFERENCE   | 0.2   | \$86.00    |



| Date     | Timekeeper | Description  | Hours | Amount     |
|----------|------------|--|-------|------------|
|          |            | MEMO AND DRAFT STATEMENT AND SENT CHAMBERS COPY OF SAME  |       |            |
| 06/09/22 | PAGE       | BEGAN PRELIMINARY RESEARCH, REGARDING [REDACTED]   | 1.0   | \$430.00   |
| 06/09/22 | PAGE       | BRIEF REVIEW OF AFFIDAVIT OF DANA FRIEDMAN SENT BY PLAINTIFF'S COUNSEL   | 0.1   | \$43.00    |
| 06/09/22 | PAGE       | REVIEWED OF PLAINTIFF'S INITIAL DISCLOSURES TO ASSIST PARTNER AT UPCOMING SETTLEMENT CONFERENCE                                  | 0.1   | \$43.00    |
| 06/10/22 | BRANDT     | RESEARCH [REDACTED]  | 3.7   | \$1,295.00 |
| 06/10/22 | DOUGHERTY  | PREPARE FOR AND PARTICIPATE IN SETTLEMENT CONFERENCE AND REPRESENT COMPANY; POST CONFERENCE EMAILS RE: DISCOVERY AND DEPOSITIONS | 4.5   | \$2,857.50 |
| 06/10/22 | HANDFORTH  | REVIEW OF CLIENT EMAILS TO ASSIST IN PREPARATION FOR COURT CONFERENCE.   | 0.3   | \$75.00    |
| 06/10/22 | PAGE       | REVIEW OF ALL INITIAL DISCLOSURES IN ORDER TO PROPERLY RESPOND TO PLAINTIFF'S COUNSEL'S MULTIPLE DEPOSITION REQUESTS             | 0.2   | \$86.00    |
| 06/10/22 | PAGE       | PREPARED AMENDED NOTICE OF PLAINTIFF'S DEPOSITION AND SENT PLAINTIFF'S COUNSEL COPY OF SAME                                      | 0.4   | \$172.00   |
| 06/10/22 | PAGE       | ADDITIONAL EMAIL TO PLAINTIFF'S COUNSEL, RE, PLAINTIFF'S UPCOMING DEPOSITION   | 0.1   | \$43.00    |
| 06/12/22 | PAGE       | BEGAN DRAFTING DETAILED OUTLINE FOR PLAINTIFF'S UPCOMING DEPOSITION, WITH RELEVANT DOCUMENTS TO PULL                             | 1.6   | \$688.00   |
| 06/13/22 | BRANDT     | RESEARCH [REDACTED]  | 6.2   | \$2,170.00 |
| 06/13/22 | DOUGHERTY  | PREPARE FOR DEPOSITION OF PLAINTIFF BY REVIEWING EMPLOYMENT AND CLAIM DOCUMENTS AND WORKING ON/REVISING DEP OUTLINE              | 2.3   | \$1,460.50 |
| 06/13/22 | HANDFORTH  | ASSEMBLE DOCUMENTS FOR UPCOMING VELOCITEL DEPOSITION.  | 0.3   | \$75.00    |
| 06/13/22 | PAGE       | REVIEW OF DOCKET ENTRY, RE, SETTLEMENT PROCEEDINGS BEFORE  | 0.1   | \$43.00    |

| Date     | Timekeeper | Description   | Hours | Amount     |
|----------|------------|---|-------|------------|
|          |            | JUDGE WELLS   |       |            |
| 06/13/22 | PAGE       | FINISHED DRAFTING DETAILED OUTLINE FOR PARTNER'S UPCOMING DEPOSITION OF PLAINTIFF   | 2.4   | \$1,032.00 |
| 06/13/22 | PAGE       | BEGAN PERFORMING LEGAL RESEARCH, [REDACTED]   | 0.2   | \$86.00    |
| 06/13/22 | PAGE       | UPDATED DEPOSITION OUTLINE PER PARTNER'S EDITS  | 0.7   | \$301.00   |
| 06/14/22 | BRANDT     | RESEARCH [REDACTED]   | 2.0   | \$700.00   |
| 06/14/22 | BRANDT     | DRAFT CASE LIST FOR TITLE VII MOTION FOR SUMMARY JUDGMENT CASES FOR E. PAGE   | 2.6   | \$910.00   |
| 06/14/22 | DOUGHERTY  | REVIEW NOTES AND FINALIZE DEPOSITION OUTLINE; DEPOSE PLAINTIFF; POST DEP CALLS WITH ELIZABETH DOWNEY                                    | 4.5   | \$2,857.50 |
| 06/14/22 | HANDFORTH  | CONTINUE TO ASSIST IN PREPARATION FOR UPCOMING DEPOSITIONS.   | 0.4   | \$100.00   |
| 06/15/22 | BRANDT     | DRAFT CASE LIST FOR TITLE VII AND EQUAL PAY ACT MOTION FOR SUMMARY JUDGMENT CASES FOR E. PAGE   | 0.5   | \$175.00   |
| 06/16/22 | PAGE       | THOROUGH REVIEW OF ALL RESEARCH PERFORMED BY LAW CLERK AND PICKED OUT PERTINENT CASES TO INCLUDE WITHIN OUR MOTION FOR SUMMARY JUDGMENT | 1.9   | \$817.00   |
| 06/16/22 | PAGE       | DRAFTED DETAILED STANDARD OF REVIEW SECTION TO INCLUDE WITHIN MEMORANDUM IN SUPPORT OF MOTION FOR SUMMARY JUDGMENT                      | 1.2   | \$516.00   |
| 06/16/22 | PAGE       | BEGAN DRAFTING LEGAL ARGUMENT PORTION OF MOTION FOR SUMMARY JUDGMENT BASED ON RESEARCH AND FACTS CURRENTLY AVAILABLE                    | 1.3   | \$559.00   |
| 06/16/22 | PAGE       | CONTINUED DRAFTING LEGAL ARGUMENT PORTION OF MOTION FOR SUMMARY JUDGMENT BASED ON RESEARCH AND FACTS CURRENTLY AVAILABLE                | 2.3   | \$989.00   |
| 06/17/22 | PAGE       | THOROUGH REVIEW OF ALL DISCOVERABLE DOCUMENTS PRODUCED IN CASE TO DATE TO PREPARE OUTLINE FOR DEPOSITION OF DAVID CONN                  | 1.2   | \$516.00   |
| 06/20/22 | PAGE       | DETAILED EMAIL AND VOICEMAIL TO   | 0.2   | \$86.00    |

| Date     | Timekeeper | Description  | Hours | Amount     |
|----------|------------|--|-------|------------|
|          |            | PLAINTIFF'S COUNSEL, RE, ALL OF THE REMAINING DEPOSITIONS HE WANTS TO TAKE   |       |            |
| 06/21/22 | BRANDT     | RESEARCH JUDGE KEARNEY'S DEPOSITION NOTICE STANDARD  | 1.5   | \$525.00   |
| 06/21/22 | DOUGHERTY  | PREPARE FOR AND CONDUCT DEPOSITION PREP [REDACTED]   | 3.0   | \$1,905.00 |
| 06/21/22 | HANDFORTH  | ASSEMBLE DOCUMENTS IN PREPARATION FOR CONN DEPOSITION.   | 0.4   | \$100.00   |
| 06/21/22 | PAGE       | CONTINUED WORKING ON BODY OF MOTION FOR SUMMARY JUDGMENT   | 0.9   | \$387.00   |
| 06/21/22 | PAGE       | DRAFTED MAJORITY OF MOTION FOR PROTECTIVE ORDER, REGARDING PLAINTIFF'S COUNSEL'S UNILATERALLY-NOTICED DEPOSITIONS, AS WELL AS ALL ADDITIONAL, COURT-REQUIRED DOCUMENTS | 2.8   | \$1,204.00 |
| 06/22/22 | BRANDT     | RESEARCH JUDGE KEARNEY'S DEPOSITION NOTICE STANDARD  | 2.5   | \$875.00   |
| 06/22/22 | DOUGHERTY  | MULTIPLE EMAILS AND CALLS WITH OPPOSING COUNSEL RE: DISCOVERY, WITNESS PRESENTATIONS, AND DEADLINES  | 0.4   | \$254.00   |
| 06/22/22 | HANDFORTH  | ASSEMBLE EXHIBITS TO LISA CARLSON DEPOSITION AND FORWARD TO COURT REPORTER.  | 0.2   | \$50.00    |
| 06/22/22 | PAGE       | REVISED OUR RESPONSES TO PLAINTIFF'S REQUESTS FOR ADMISSION BASED ON ADDITIONAL INFORMATION PROVIDED BY CLIENT   | 1.5   | \$645.00   |
| 06/22/22 | PAGE       | REVISED OUR RESPONSES TO PLAINTIFF'S REQUESTS FOR PRODUCTION BASED ON ADDITIONAL INFORMATION PROVIDED BY CLIENT  | 0.4   | \$172.00   |
| 06/22/22 | PAGE       | INCORPORATED LAW CLERK'S RESEARCH INTO MOTION FOR PROTECTIVE ORDER AND SEND COPY OF SAME, WITH CORRESPONDING DOCUMENTS, TO PARTNER FOR FINAL REVIEW                    | 1.3   | \$559.00   |
| 06/22/22 | PAGE       | FOLLOW-UP EMAIL AND VOICEMAIL TO PLAINTIFF'S COUNSEL'S OFFICE, REGARDING THEIR POTENTIAL WITHDRAWAL OF THEIR NOTICES OF DEPOSITION                                     | 0.1   | \$43.00    |
| 06/22/22 | PAGE       | INCORPORATED MOST RECENT EMAIL AND VOICEMAIL TO PLAINTIFF'S COUNSEL'S OFFICE INTO RULE 26.1  | 0.1   | \$43.00    |

| Date     | Timekeeper | Description   | Hours | Amount     |
|----------|------------|---|-------|------------|
|          |            | CERTIFICATE   |       |            |
| 06/23/22 | PAGE       | REVIEW OF PLAINTIFF'S MOTION FOR CONTINUANCE OF DEPOSITIONS   | 0.2   | \$86.00    |
| 06/23/22 | PAGE       | REVIEW OF ADDITIONAL DOCUMENTS PRODUCED BY CLIENT AND INCORPORATED THEM INTO OUR DISCOVERY RESPONSES FOR PARTNER'S FINAL REVIEW   | 1.8   | \$774.00   |
| 06/23/22 | PAGE       | REVIEW OF COURT ORDER, REGARDING 1-WEEK EXTENSION OF CURRENT DISCOVERY DEADLINES  | 0.1   | \$43.00    |
| 06/23/22 | PAGE       | CONTINUED DRAFTING LEGAL ARGUMENT SECTION OF MOTION FOR SUMMARY JUDGMENT  | 1.6   | \$688.00   |
| 06/24/22 | DOUGHERTY  | WORK ON DEPOSITION SCHEDULING WITHL. DOWNEY AND OPPOSING COUNSEL; WORK ON REVISED WRITTEN DISCOVERY RESPONSE AND SERVE SAME   | 1.5   | \$952.50   |
| 06/24/22 | PAGE       | CONTINUED WORKING ON STATEMENT OF FACTS SECTION OF MOTION FOR SUMMARY JUDGMENT  | 3.4   | \$1,462.00 |
| 06/24/22 | PAGE       | REVIEWED ALL DISCOVERABLE DOCUMENTS PRODUCED TO DATE TO DETERMINE IF ANYTHING SHOULD BE ADDED TO OUR FACTUAL BACKGROUND SECTION OF MOTION FOR SUMMARY JUDGMENT AND TO DETERMINE WHAT ADDITIONAL, HELPFUL DOCUMENTS ARE STILL NEEDED | 0.7   | \$301.00   |
| 06/24/22 | PAGE       | REVISED DISCOVERY RESPONSES INTO FINAL FORM, PER PARTNER'S EDITS, BEFORE SENDING COPIES OF SAME TO PLAINTIFF'S COUNSEL  | 0.6   | \$258.00   |
| 06/24/22 | PAGE       | REVIEWED ALL DISCOVERABLE DOCUMENTS PRODUCED TO DATE TO AND MADE LIST OF DOCUMENTS TO SHOW EACH OF CLIENT'S FORMER OR PRESENT EMPLOYEES FOR THEIR UPCOMING DEPOSITIONS (7 EMPLOYEES IN TOTAL)                                       | 1.9   | \$817.00   |
| 06/26/22 | HANDFORTH  | ASSEMBLE DOCUMENTS FOR PREPARATION OF UPCOMING CORPORATE DEPOSITIONS AND PREPARE HYPERLINKED INDEX OF SAME.   | 1.4   | \$350.00   |
| 06/26/22 | PAGE       | REVIEWED COURT ORDERS TO DETERMINE ALL APPLICABLE DEADLINES AND PREPARED LIST OF ACTION ITEMS TO COMPLETE BEFORE CLOSE OF DISCOVERY   | 0.1   | \$43.00    |

| Date     | Timekeeper | Description  | Hours | Amount     |
|----------|------------|--|-------|------------|
| 06/27/22 | DOUGHERTY  | MULTIPLE EMAILS AND CALLS TO OPPOSING COUNSEL RE: DISCOVERY ISSUES; EMAILS WITH LIZ DOWNEY RE: [REDACTED] WORK ON POTENTIAL MOTION FOR PROTECTIVE ORDER RE: PLAINTIFF'S FAILURE TO PROPERLY NOTICE AND SUBPOENA DEPOSITIONS; WORK ON SUPPLEMENTAL RESPONSES TO DISCOVERY | 2.0   | \$1,270.00 |
| 06/27/22 | PAGE       | REVIEW OF PLAINTIFF'S COUNSEL'S ALLEGED DISCOVERY DEFICIENCY LETTER AND CAREFULLY AMENDED OUR RESPONSES TO PLAINTIFF'S REQUESTS FOR ADMISSION ACCORDING TO SAME  | 2.3   | \$989.00   |
| 06/28/22 | DOUGHERTY  | MULTIPLE EMAILS AND CALLS WITH PLAINTIFF'S COUNSEL RE: DEPOSITION SCHEDULING, TIMING, AND ISSUES   | 1.0   | \$635.00   |
| 06/28/22 | PAGE       | DISCUSSION WITH PARTNER, REGARDING SUMMARY JUDGMENT STRATEGY   | 0.2   | \$86.00    |
| 06/28/22 | PAGE       | REVISED AMENDED RFA RESPONSES PURSUANT TO CONVERSATION WITH PARTNER AND EMAILED PLAINTIFF'S COUNSEL COPY OF SAME   | 0.2   | \$86.00    |
| 06/29/22 | DOUGHERTY  | ATTEND DEPOSITIONS OF AND DEFEND D. CONN AND S. TRYBULA AT QUALTEK HQ; POST DEPOSITION PREPARATION WITH LIZ DOWNEY FOR HER DEPOSITION  | 6.0   | \$3,810.00 |
| 06/29/22 | HANDFORTH  | CONFER WITH C. DOUGHERTY REGARDING PRODUCTION OF PANS AND ASSEMBLE DOCUMENTS FOR DEPOSITIONS.  | 0.4   | \$100.00   |
| 06/29/22 | PAGE       | PERFORMED LEGAL RESEARCH<br>[REDACTED]   | 2.5   | \$1,075.00 |
| 06/29/22 | PAGE       | DISCUSSION WITH PARTNER, REGARDING STRATEGY FOR MOTION FOR SUMMARY JUDGMENT  | 0.2   | \$86.00    |
| 06/30/22 | DOUGHERTY  | TRAVEL TO/FROM PENNDEL FOR KEMMERER DEP; DEFEND LIZ DOWNEY AND ATTEND DEPS OF L. PETZAR AND S. KEMMERER  | 8.0   | \$5,080.00 |
| 06/30/22 | HANDFORTH  | FOLLOW UP WITH C. DOUGHERTY REGARDING ADDITIONAL DOCUMENTS NEEDED FOR PRODUCTION.  | 0.2   | \$50.00    |
| 06/30/22 | PAGE       | CONTINUED PERFORMING LEGAL RESEARCH<br>[REDACTED]  | 0.7   | \$301.00   |

| Date         | Timekeeper | Description   | Hours        | Amount             |
|--------------|------------|---|--------------|--------------------|
|              |            | [REDACTED]  |              |                    |
| 06/30/22     | PAGE       | DRAFTED GENERAL AFFIDAVIT TO INCLUDE WITHIN STATEMENT OF FACTS TO ACCOMPANY MOTION FOR SUMMARY JUDGMENT | 0.8          | \$344.00           |
| 06/30/22     | PAGE       | REVIEW OF ADDITIONAL DOCUMENTS PROVIDED BY CLIENT TO INCLUDE IN MOTION FOR SUMMARY JUDGMENT             | 0.2          | \$86.00            |
| 06/30/22     | PAGE       | CONVERSATION WITH PARTNER, REGARDING MOTION FOR SUMMARY JUDGMENT STRATEGY                               | 0.3          | \$129.00           |
| <b>TOTAL</b> |            |   | <b>110.7</b> | <b>\$52,164.50</b> |

**TIMEKEEPER TIME SUMMARY:**

| Timekeeper                         | Title        | Hours        | Rate     | Total              |
|------------------------------------|--------------|--------------|----------|--------------------|
| C. DOUGHERTY                       | PARTNER      | 33.5         | \$635.00 | \$21,272.50        |
| ERIKA PAGE                         | ASSOCIATE    | 52.9         | \$430.00 | \$22,747.00        |
| J. HANDFORTH                       | PARALEGAL    | 3.6          | \$250.00 | \$900.00           |
| D. BRANDT                          | SUMMER ASSOC | 20.7         | \$350.00 | \$7,245.00         |
| <b>TOTAL</b>                       |              | <b>110.7</b> |          | <b>\$52,164.50</b> |
| <b>TOTAL PROFESSIONAL SERVICES</b> |              |              |          | <b>\$52,164.50</b> |

**COSTS ADVANCED AND EXPENSES INCURRED:**

| Description                           | Amount                    |
|---------------------------------------|---------------------------|
| WESTLAW, RESEARCH                     | \$7.34                    |
| <b>TOTAL EXPENSES</b>                 | <b>\$7.34</b>             |
| <b>TOTAL AMOUNT OF THIS INVOICE</b>   | <b>\$52,171.84</b>        |
| <b>PRIOR BALANCE DUE</b>              | <b>\$3,412.50</b>         |
| <b>TOTAL BALANCE DUE UPON RECEIPT</b> | <b><u>\$55,584.34</u></b> |

**AMOUNTS PREVIOUSLY BILLED:**

Fees: \$48,413.00  
Costs: \$32.87

**OUTSTANDING INVOICES PRIOR TO 07/11/22**

| <b>Invoice Date</b>             | <b>Invoice #</b> | <b>Total</b>      |
|---------------------------------|------------------|-------------------|
| 04/05/22                        | 2941045          | \$3,412.50        |
| <b>TOTAL PRIOR BALANCES DUE</b> |                  | <b>\$3,412.50</b> |



**Fox Rothschild** LLP  
ATTORNEYS AT LAW

980 Jolly Road, Suite 110 Blue Bell, PA 19422  
Tel 610.397.6500 Fax 610.397.0450 www.foxrothschild.com

TAX I.D. NO.

## REMITTANCE PAGE

QUALTEK WIRELESS LLC  
ATTN: ELIZABETH DOWNEY  
475 SENTRY PARKWAY E  
SUITE 200  
BLUE BELL, PA 19422  
pkestenbaum@qualtekservices.com

|                |          |
|----------------|----------|
| Invoice Number | 2997027  |
| Invoice Date   | 07/11/22 |
| Client Number  | 177930   |
| Matter Number  | 00043    |

RE: LISA CARLSON

|                                       |                           |
|---------------------------------------|---------------------------|
| TOTAL AMOUNT OF THIS INVOICE          | \$52,171.84               |
| PRIOR BALANCE DUE                     | \$3,412.50                |
| <b>TOTAL BALANCE DUE UPON RECEIPT</b> | <b><u>\$55,584.34</u></b> |

### PAYMENT INSTRUCTIONS

**If you are currently remitting payment via check and have the ability to convert to an electronic payment format, please remit payment via ACH or WIRE using the instructions below. Thank you.**

#### CHECK PAYMENT

Make Payable to Fox Rothschild LLP:  
Fox Rothschild LLP  
Attn: Accounts Receivable - 25  
2000 Market Street, 20th Floor  
Philadelphia, PA 19103-3222

#### ACH PAYMENT

Wells Fargo Bank  
420 Montgomery Street  
San Francisco, CA 94104  
ACH #031000503 (for ACH payments)  
Account: Fox Rothschild LLP  
Account #  
Swift Code: #WFBIUS6S (international wires only)  
Email: AR@foxrothschild.com

#### WIRE INSTRUCTIONS

Wells Fargo Bank  
420 Montgomery Street  
San Francisco, CA 94104  
ABA #121000248  
Account: Fox Rothschild LLP  
Account #  
Swift Code: #WFBIUS6S (international wires only)

Please include the Client, Matter, or Invoice Number with all payments.





# Fox Rothschild LLP

ATTORNEYS AT LAW

980 Jolly Road, Suite 110 Blue Bell, PA 19422  
Tel 610.397.6500 Fax 610.397.0450 www.foxrothschild.com

TAX I.D. NO.

QUALTEK WIRELESS LLC  
ATTN: ELIZABETH DOWNEY  
475 SENTRY PARKWAY E  
SUITE 200  
BLUE BELL, PA 19422  
pkostenbaum@qualtekservices.com

Invoice Number 3019572  
Invoice Date 08/16/22  
Client Number 177930  
Matter Number 00043

RE: LISA CARLSON

**FOR PROFESSIONAL SERVICES RENDERED THROUGH 07/31/22:**

| Date     | Timekeeper | Description   | Hours | Amount     |
|----------|------------|---|-------|------------|
| 06/09/22 | DOUGHERTY  | PREPARE FOR SETTLEMENT CONFERENCE, INCLUDING CALL WITH P. DEVINE AND REVIEW SUBMISSIONS AND SUPPORTING DOCUMENTS; RECEIVE AND REVIEW AFFIDAVIT FROM FREEDMAN AND VET SAME | 1.5   | \$952.50   |
| 06/16/22 | DOUGHERTY  | MULTIPLE EMAILS WITH CLIENT AND OPPOSING COUNSEL RE: DEPOSITIONS, INCLUDING PEOPLE AND SCHEDULES  | 0.6   | \$381.00   |
| 07/01/22 | PAGE       | CONTINUED DRAFTING AFFIDAVIT TO ACCOMPANY MOTION FOR SUMMARY JUDGMENT   | 1.5   | \$645.00   |
| 07/04/22 | PAGE       | CONTINUED DRAFTING AFFIDAVIT IN SUPPORT OF MOTION FOR SUMMARY JUDGMENT, ADDING ADDITIONAL INFORMATION PROVIDED BY PARTNER   | 0.7   | \$301.00   |
| 07/05/22 | DOUGHERTY  | WORK ON UPDATED DISCOVERY RESPONSES FOR DISCOVERY DEADLINE; OUTLINE MOTION FOR SUMMARY JUDGMENT AND SUPPORTING DOCUMENTS REQUIRED BY COURT                                | 1.8   | \$1,143.00 |
| 07/05/22 | PAGE       | CONTINUED ADDING NEW INFORMATION TO AFFIDAVIT TO INCLUDE WITH MOTION FOR SUMMARY JUDGMENT   | 4.8   | \$2,064.00 |
| 07/05/22 | PAGE       | BEGAN PREPARING APPENDIX TO MOTION FOR SUMMARY JUDGMENT PER JUDGE KEARNEY'S POLICIES AND PROCEDURES.  | 1.8   | \$774.00   |

| Date     | Timekeeper | Description  | Hours | Amount     |
|----------|------------|--|-------|------------|
| 07/05/22 | PAGE       | BEGAN DRAFTING FORMAL STATEMENT OF FACTS PURSUANT TO JUDGE KEARNEY'S POLICIES AND PROCEDURES   | 1.6   | \$688.00   |
| 07/06/22 | DOUGHERTY  | FINALIZE SUPPLEMENTAL DOCUMENT PRODUCTION AND COORDINATE SERVICE OF SAME; BEGIN WORKING ON RULE 56 STATEMENT OF FACTS, IDENTIFYING SAME FROM TRANSCRIPTS; RECEIVE AND REVIEW NEW AFFIDAVITS PRODUCED BY CARLSON, AND OUTLINE MOTION TO STRIKE SAME | 2.6   | \$1,651.00 |
| 07/06/22 | PAGE       | COMPILED ALL ADDITIONAL DOCUMENTS FOR DISCOVERY AND SENT PLAINTIFF'S COUNSEL COPIES OF SAME.   | 1.1   | \$473.00   |
| 07/06/22 | PAGE       | BEGAN REVISING STATEMENT OF FACTS TO INCLUDE CONN, TREBLE, DOWNEY, PETZAR, AND KEMMERER TRANSCRIPTS  | 4.6   | \$1,978.00 |
| 07/06/22 | PAGE       | REVIEW OF ADDITIONAL DISCOVERY PROVIDED BY PLAINTIFF'S COUNSEL   | 0.1   | \$43.00    |
| 07/06/22 | PAGE       | BRIEF REVIEW OF AFFIDAVIT PLAINTIFF PROVIDED   | 0.1   | \$43.00    |
| 07/07/22 | BRANDT     | RESEARCH CASES [REDACTED]  | 2.3   | \$805.00   |
| 07/07/22 | DOUGHERTY  | OUTLINE MOTION TO STRIKE SHAM AFFIDAVIT; WORK ON LETTER RE: SAME TO OPPOSING COUNSEL; WORK ON STATEMENT OF FACTS IN SUPPORT OF MSJ   | 3.0   | \$1,905.00 |
| 07/07/22 | PAGE       | FINISHED REVISING STATEMENT OF FACTS TO INCLUDE CONN, TREBLE, DOWNEY, PETZAR, AND KEMMERER TRANSCRIPTS   | 5.6   | \$2,408.00 |
| 07/07/22 | PAGE       | PERFORMED BRIEF LEGAL RESEARCH, REGARDING [REDACTED]   | 0.2   | \$86.00    |
| 07/07/22 | PAGE       | CONTINUED DRAFTING LEGAL ARGUMENT SECTIONS OF MEMO IN SUPPORT OF MSJ   | 3.4   | \$1,462.00 |
| 07/08/22 | DOUGHERTY  | WORK ON, REVISE, AND SUPPLEMENT RULE 56.1 SOF AND WORKING DRAFT OF BRIEF IN SUPPORT  | 4.5   | \$2,857.50 |

| Date     | Timekeeper | Description  | Hours | Amount     |
|----------|------------|--|-------|------------|
| 07/08/22 | PAGE       | CONTINUED COMPILING ALL RELEVANT EXHIBITS TO APPEND TO OUR MOTION FOR SUMMARY JUDGMENT   | 1.4   | \$602.00   |
| 07/08/22 | PAGE       | CONTINUED DRAFTING LEGAL ARGUMENT SECTION OF BRIEF IN SUPPORT OF MOTION FOR SUMMARY JUDGMENT   | 0.8   | \$344.00   |
| 07/08/22 | PAGE       | INCORPORATED PLAINTIFF'S DEPOSITION TRANSCRIPT INTO STATEMENT OF FACTS   | 1.3   | \$559.00   |
| 07/08/22 | PAGE       | REVISED STATEMENT OF FACTS IN ACCORDANCE WITH PARTNER'S EDITS  | 1.4   | \$602.00   |
| 07/08/22 | PAGE       | REVISED AFFIDAVIT TO CONFORM TO EACH OF OUR REPRESENTATIVE'S DEPOSITION TESTIMONIES  | 1.4   | \$602.00   |
| 07/08/22 | PAGE       | LETTER TO PLAINTIFF'S COUNSEL, REGARDING HIS IMPROPER USE OF PLAINTIFF'S AFFIDAVIT IN SUMMARY JUDGMENT MOTION  | 1.5   | \$645.00   |
| 07/10/22 | DOUGHERTY  | WORK ON BRIEF IN SUPPORT OF MSJ AND COURT MANDATED STATEMENT OF FACTS  | 2.6   | \$1,651.00 |
| 07/10/22 | PAGE       | CONTINUED DRAFTING TITLE VII RETALIATION SECTION OF BRIEF  | 3.1   | \$1,333.00 |
| 07/10/22 | PAGE       | REVISED WPCL SECTION WITHIN MOTION FOR SUMMARY JUDGMENT TO INCLUDE ALL APPLICABLE LAWS   | 0.3   | \$129.00   |
| 07/10/22 | PAGE       | REVISED EPA SECTIONS WITHIN MOTION FOR SUMMARY JUDGMENT TO INCLUDE ALL APPLICABLE CASE LAW   | 1.2   | \$516.00   |
| 07/11/22 | DOUGHERTY  | CONTINUE TO WORK ON MSJ, BRIEF IN SUPPORT OF SAME, STATEMENT OF FACTS, AND SUPPORTING DOCUMENTS; CONFER WITH CO-COUNSEL RE: ADDITIONAL ARGUMENTS NEEDED; CONTINUE TO ANALYZE RECORDS FOR INCLUSION IN APPENDIX | 7.0   | \$4,445.00 |
| 07/11/22 | PAGE       | DRAFTED BOTH A PROPOSED ORDER AND MOTION FOR SUMMARY JUDGMENT COVER SHEET AFTER CONSULTING JUDGE KEARNEY'S POLICIES AND PROCEDURES   | 1.4   | \$602.00   |
| 07/11/22 | PAGE       | REVISED STATEMENT OF FACTS TO ACCOMPANY MOTION FOR SUMMARY JUDGMENT PURSUANT TO CONVERSATION WITH PARTNER  | 2.7   | \$1,161.00 |
| 07/11/22 | PAGE       | REVISED BRIEF PER PARTNER'S COMMENTS   | 0.8   | \$344.00   |
| 07/11/22 | PAGE       | MADE ADDITIONAL EDITS TO   | 0.4   | \$172.00   |

| Date     | Timekeeper | Description   | Hours | Amount     |
|----------|------------|---|-------|------------|
|          |            | STATEMENT OF FACTS, PER PARTNER'S COMMENTS  |       |            |
| 07/12/22 | DOUGHERTY  | CONTINUE TO WORK ON, REVISE, AND FINALIZE: MOTION FOR SUMMARY JUDGMENT, SUPPORTING MEMORANDUM OF LAW; SUPPORTING STATEMENT OF FACTS PER RULE 56.1; SUPPORTING APPENDIX; PROPOSED ORDER, AND SUMMARY OF ARGUMENT; COORDINATE FILING AND SERVICE OF SAME PURSUANT TO JUDGE'S REQUIREMENTS | 7.0   | \$4,445.00 |
| 07/12/22 | HANDFORTH  | FINALIZE AND FILE MOTION FOR SUMMARY JUDGMENT.  | 0.3   | \$75.00    |
| 07/12/22 | PAGE       | REVISED BRIEF TO INCLUDE ALL CITATIONS TO THE STATEMENT OF FACTS  | 2.4   | \$1,032.00 |
| 07/12/22 | PAGE       | REVISED APPENDIX TO CONFORM TO JUDGE KEARNEY'S POLICIES AND PROCEDURES  | 0.4   | \$172.00   |
| 07/12/22 | PAGE       | REVIEWED CITES WITHIN BRIEF TO ENSURE THEY CONFORMED TO TABLE OF CONTENTS   | 0.4   | \$172.00   |
| 07/12/22 | PAGE       | ADDED ALL CITES TO STATEMENT OF FACTS ACCORDING TO JUDGE KEARNEY'S POLICIES AND PROCEDURES  | 6.8   | \$2,924.00 |
| 07/13/22 | PAGE       | CONSULTED JUDGE'S POLICIES AND PROCEDURES WITH RESPECT TO MOTION FOR SUMMARY JUDGMENT TO ENSURE PROPER DELIVERY   | 0.2   | \$86.00    |
| 07/14/22 | PAGE       | DRAFTED SHELL OF REPLY TO RESPONSE IN OPPOSITION TO MSJ AFTER CONSULTING JUDGE'S POLICIES AND PROCEDURES  | 0.2   | \$86.00    |
| 07/14/22 | PAGE       | BEGAN DRAFTING PRE-TRIAL MEMORANDUM ACCORDING TO COURT'S POLICIES AND PROCEDURES  | 2.0   | \$860.00   |
| 07/14/22 | PAGE       | CONTINUED DRAFTING PRE-TRIAL MEMORANDUM ACCORDING TO COURT'S POLICIES AND PROCEDURES  | 0.3   | \$129.00   |
| 07/18/22 | DOUGHERTY  | REVIEW TRIAL REQUIREMENTS BY COURT AND DEADLINES FOR SAME   | 0.3   | \$190.50   |
| 07/18/22 | PAGE       | CONTINUED DRAFTING PRETRIAL MEMORANDUM, PER JUDGE KEARNEY'S POLICIES AND PROCEDURES   | 2.0   | \$860.00   |
| 07/19/22 | HANDFORTH  | ASSIST IN PREPARATION OF PROPOSED JURY INSTRUCTIONS.  | 0.2   | \$50.00    |
| 07/19/22 | PAGE       | EMAIL TO PLAINTIFF'S COUNSEL, RE, READ-AND-SIGN FOR PLAINTIFF'S   | 0.1   | \$43.00    |

| Date     | Timekeeper | Description  | Hours | Amount     |
|----------|------------|--|-------|------------|
|          |            | DEPOSITION TRANSCRIPT  |       |            |
| 07/19/22 | PAGE       | THOROUGH REVIEW OF TRIAL DOCUMENTS DUE WITHIN NEXT TWO WEEKS, PER COURT ORDER AND JUDGE'S POLICIES AND PROCEDURES, AND PREPARED DETAILED LIST OF ACTION ITEMS TO COMPLETE  | 0.3   | \$129.00   |
| 07/19/22 | PAGE       | FINISHED PRETRIAL MEMORANDUM FOR PARTNER'S REVIEW, INCLUDING DETAILED LIST OF QUESTIONS FOR PARTNER REGARDING INCLUSION OF CERTAIN EXHIBITS  | 1.3   | \$559.00   |
| 07/19/22 | PAGE       | DRAFTED PROPOSED LIST OF EXHIBITS FOR PARTNER'S REVIEW TO SEND TO PLAINTIFF'S COUNSEL PER JUDGE KEARNEY'S POLICIES AND PROCEDURES  | 0.8   | \$344.00   |
| 07/20/22 | PAGE       | BEGAN DRAFTING PROPOSED JURY INSTRUCTIONS FOR PARTNER'S REVIEW   | 3.6   | \$1,548.00 |
| 07/21/22 | PAGE       | DISCUSSION WITH PARTNER, REGARDING NECESSARY MOTIONS WITHIN CASE   | 0.3   | \$129.00   |
| 07/21/22 | PAGE       | EMAIL TO PLAINTIFF'S COUNSEL, REGARDING DISCUSSION OF PRETRIAL EXHIBITS, STIPULATIONS, ETC.  | 0.1   | \$43.00    |
| 07/21/22 | PAGE       | CONTINUED DRAFTING PROPOSED JURY INSTRUCTIONS FOR PARTNER'S REVIEW   | 6.7   | \$2,881.00 |
| 07/21/22 | PAGE       | BRIEF REVIEW OF PROPOSED CHANGES PARTNER MADE TO OUR PROPOSED EXHIBIT LIST   | 0.1   | \$43.00    |
| 07/22/22 | PAGE       | DRAFTED PROPOSED JURY VERDICT FORM FOR PARTNER'S REVIEW  | 3.6   | \$1,548.00 |
| 07/23/22 | DOUGHERTY  | REVIEW AND ANALYZE RESPONSE BRIEF AND SUPPORTING PAPERS FILED BY OPPOSING COUNSEL; OUTLINE RESPONSES TO SAME; STRATEGIZE WITH CO-COUNSEL RE: RESPONSE AND AFFIRMATIVE FILINGS ALSO NEEDED DUE TO TIGHT TURN AROUND   | 2.0   | \$1,270.00 |
| 07/23/22 | HANDFORTH  | REVIEW AND ANALYZE PLAINTIFF'S OPPOSITION TO SUMMARY JUDGMENT MOTION; STRATEGY CONFERENCE WITH C. DOUGHERTY AND E. PAGE REGARDING PREPARATION OF REPLY; SUMMARIZE CATEGORIES OF STATEMENTS IN PLAINTIFF'S RESPONSE TO STATEMENT OF FACTS AND CITE CHECK SAME AGAINST RECORD. | 6.2   | \$1,550.00 |
| 07/23/22 | PAGE       | REVIEW OF PLAINTIFF'S RESPONSE IN  | 0.5   | \$215.00   |

| Date     | Timekeeper | Description  | Hours | Amount     |
|----------|------------|--|-------|------------|
|          |            | OPPOSITION IN PREPARATION FOR CALL WITH PARTNER  |       |            |
| 07/23/22 | PAGE       | STRATEGY CALL WITH PARTNER AND PARALEGAL, REGARDING REPLY TO RESPONSE IN OPPOSITION TO MOTION FOR SUMMARY JUDGMENT   | 0.7   | \$301.00   |
| 07/24/22 | PAGE       | DRAFTED MOTION TO STRIKE PLAINTIFF'S SHAM AFFIDAVIT ACCOMPANYING PLAINTIFF'S RESPONSE IN OPPOSITION TO OUR MOTION FOR SUMMARY JUDGMENT FOR PARTNER'S REVIEW  | 3.8   | \$1,634.00 |
| 07/25/22 | DOUGHERTY  | WORK ON MOTION TO STRIKE AND SANCTION PLAINTIFF FOR FAILURE TO COMPLY WITH COURT RULES AND INCLUSION OF SHAM AFFIDAVIT; WORK ON PROPOSED JURY VERDICT FORM AND JURY INSTRUCTIONS, AS REQUIRED BY COURT | 5.5   | \$3,492.50 |
| 07/25/22 | HANDFORTH  | STRATEGY CONFERENCE WITH C. DOUGHERTY AND E. PAGE REGARDING JUDGE'S ORDER STRIKING PLAINTIFF'S SUMMARY JUDGMENT RESPONSE AND CONTINUED PREPARATION OF REPLY TO SAME.                                   | 0.4   | \$100.00   |
| 07/25/22 | LUDWIG     | EMAILS WITH AND TELEPHONE CALL WITH C. DOUGHERTY RE: T. KOLMAN SHENANIGANS AND HISTORY, STRATEGY FOR SANCTIONS AND COMPLIANCE  | 0.4   | \$364.00   |
| 07/25/22 | PAGE       | REVIEW OF COURT'S ORDER, STRIKING PLAINTIFF'S NON-COMPLIANT RESPONSE IN OPPOSITION MSJ AND PROVIDING LEAVE TO FILE A NEW ONE   | 0.1   | \$43.00    |
| 07/25/22 | PAGE       | BEGAN ADDING SANCTIONS ARGUMENT TO MOTION TO STRIKE  | 0.1   | \$43.00    |
| 07/25/22 | PAGE       | STRATEGY CALL WITH PARTNER AND PARALEGAL, REGARDING JUDGE KEARNEY'S ORDER AND OUR REPLY TO PLAINTIFF'S RESPONSE IN OPPOSITION  | 0.4   | \$172.00   |
| 07/25/22 | PAGE       | REVISED PROPOSED VERDICT FORM PER CONVERSATION WITH PARTNER  | 0.9   | \$387.00   |
| 07/25/22 | PAGE       | REVISED PROPOSED JURY INSTRUCTIONS PER PARTNER'S EDITS   | 0.7   | \$301.00   |
| 07/25/22 | PAGE       | BEGAN DRAFTING REPLY TO PLAINTIFF'S RESPONSE IN OPPOSITION TO OUR MOTION FOR SUMMARY JUDGMENT  | 4.6   | \$1,978.00 |
| 07/26/22 | DOUGHERTY  | WORK ON AND REVISE FINAL PRE-TRIAL MEMO REQUIRED BY COURT; RECEIVE AND REVIEW SUPPLEMENTAL   | 3.6   | \$2,286.00 |

| Date     | Timekeeper | Description   | Hours | Amount     |
|----------|------------|---|-------|------------|
|          |            | FILINGS BY PLAINTIFF; ANALYZE SAME FOR DEFICIENCIES AND COUNTER ARGUMENTS   |       |            |
| 07/26/22 | HANDFORTH  | REVIEW AND ANALYZE PLAINTIFF'S AMENDED SUMMARY JUDGMENT OPPOSITION AND PREPARE MEMO OUTLINING CONTINUED NON-COMPLIANCE WITH JUDGE'S PROCEDURES AND LOCAL RULES; REDACT APPENDIX TO SUMMARY JUDGMENT AND FILE WITH COURT.                      | 2.7   | \$675.00   |
| 07/26/22 | PAGE       | CONTINUED DRAFTING REPLY TO PLAINTIFF'S RESPONSE IN OPPOSITION TO OUR MOTION FOR SUMMARY JUDGMENT   | 7.6   | \$3,268.00 |
| 07/26/22 | PAGE       | REVIEW OF COURT ORDER REGARDING REQUIREMENTS FOR REDACTED APPENDIX  | 0.1   | \$43.00    |
| 07/26/22 | PAGE       | FOLLOW-UP EMAIL TO PLAINTIFF'S COUNSEL, REGARDING DISCUSSION OF PRETRIAL MATTERS  | 0.1   | \$43.00    |
| 07/26/22 | PAGE       | RESPONDED TO PLAINTIFF'S COUNSEL'S ADDITIONAL EMAIL, REGARDING THE NEED TO CONFER IN ADVANCE OF TRIAL   | 0.1   | \$43.00    |
| 07/26/22 | PAGE       | CALL WITH PLAINTIFF'S COUNSEL DISCUSSING POTENTIAL STIPULATIONS FOR PRETRIAL MEMORANDUM   | 0.3   | \$129.00   |
| 07/26/22 | PAGE       | EMAIL TO PLAINTIFF'S COUNSEL, REGARDING PROPOSED EXHIBIT LIST   | 0.1   | \$43.00    |
| 07/26/22 | PAGE       | REVIEW OF PLAINTIFF'S COUNSEL'S SECOND DEFICIENT RESPONSE IN OPPOSITION   | 0.3   | \$129.00   |
| 07/27/22 | DOUGHERTY  | CONTINUE TO WORK ON PRE-TRIAL FILINGS REQUIRED BY COURT, INCLUDING EXHIBIT LIST AND PRE-TRIAL MEMO; REVIEW LATEST NON-COMPLIANT FILING BY PLAINTIFF AND DRAFT RESPONSE TO SAME; WORK ON REPLY BRIEF IN SUPPORT OF MOTION FOR SUMMARY JUDGMENT | 4.0   | \$2,540.00 |
| 07/27/22 | PAGE       | REVIEW OF COURT ORDER, STRIKING PLAINTIFF'S SECOND, DEFICIENT SUPPLEMENTAL APPENDIX AND STATEMENT OF FACTS  | 0.1   | \$43.00    |
| 07/27/22 | PAGE       | BRIEF REVIEW OF PLAINTIFF'S PROPOSED STIPULATIONS   | 0.2   | \$86.00    |
| 07/27/22 | PAGE       | RESPONDED TO PLAINTIFF'S COUNSEL'S EMAIL, REGARDING OUR DISCOVERY   | 0.1   | \$43.00    |
| 07/27/22 | PAGE       | FINALIZED REPLY IN TO PLAINTIFF'S   | 0.3   | \$129.00   |

| Date     | Timekeeper | Description   | Hours | Amount     |
|----------|------------|---|-------|------------|
|          |            | RESPONSE IN OPPOSITION TO OUR MOTION FOR SUMMARY JUDGMENT FOR PARTNER'S REVIEW  |       |            |
| 07/27/22 | PAGE       | REVISED MOTION TO STRIKE SHAM AFFIDAVIT, WITH CORRESPONDING MEMORANDUM OF LAW AND ORDER, BASED ON CONVERSATIONS WITH PARTNER  | 1.2   | \$516.00   |
| 07/27/22 | PAGE       | BEGAN REVISING REPLY TO PLAINTIFF'S RESPONSE IN OPPOSITION TO OUR MOTION FOR SUMMARY JUDGMENT BASED ON PLAINTIFF'S REVISED RESPONSE   | 5.8   | \$2,494.00 |
| 07/28/22 | DOUGHERTY  | WORK ON AND FINALIZE EXHIBIT LIST REQUIRED BY COURT; WORK ON AND FINALIZE MOTION TO STRIKE SHAM AFFIDAVIT AND SUPPORTING PAPERS; WORK ON REPLY BRIEF IN SUPPORT OF MOTION FOR SUMMARY JUDGMENT; WORK ON PRE-TRIAL MEMO REQUIRED BY COURT; REVIEW LATEST SUBMISSIONS BY PLAINTIFF; CALLS WITH OPPOSING COUNSEL RE: MEET AND CONFER ON EXHIBITS; EMAILS TO/FROM ADJUSTER; CALL WITH ROB FABRIZIO RE: [REDACTED] | 5.0   | \$3,175.00 |
| 07/28/22 | HANDFORTH  | DESIGNATE PLAINTIFF'S ADMISSION TESTIMONY FOR PRETRIAL MEMORANDUM; REVISE TRIAL EXHIBIT LIST AND ASSEMBLE TRIAL EXHIBITS; ASSEMBLE DOCUMENTS REQUESTED BY INSURANCE CARRIER AND PREPARE CORRESPONDENCE SENDING SAME.  | 5.0   | \$1,250.00 |
| 07/28/22 | PAGE       | RESPONDED TO PLAINTIFF'S COUNSEL'S EMAIL, REGARDING THE PARTIES' PROPOSED STIPULATIONS  | 0.1   | \$43.00    |
| 07/28/22 | PAGE       | REVISED PRETRIAL MEMORANDUM, EXHIBIT LIST, REPLY TO RESPONSE TO MOTION FOR SUMMARY JUDGMENT, AND MOTION TO STRIKE PER CONVERSATIONS WITH PARTNER  | 6.6   | \$2,838.00 |
| 07/29/22 | DOUGHERTY  | FINALIZE AND COORDINATE FILING OF: REPLY BRIEF IN SUPPORT OF MOTION FOR SUMMARY JUDGMENT, MANDATORY PRE-TRIAL MEMO, MOTION TO STRIKE SHAM AFFIDAVIT AND SUPPORTING BRIEF; RECEIVE AND REVIEW PLAINTIFF'S: REVISED EXHIBIT LIST, PRE-TRIAL MEMO, AND PROPOSED STIPULATIONS   | 4.0   | \$2,540.00 |
| 07/29/22 | HANDFORTH  | RECEIPT AND REVIEW OF PLAINTIFF'S SECOND AMENDED SUPPLEMENTAL APPENDIX IN OPPOSITION TO MOTION  | 5.4   | \$1,350.00 |



| Date         | Timekeeper | Description  | Hours        | Amount             |
|--------------|------------|--|--------------|--------------------|
|              |            | FOR SUMMARY JUDGMENT; REVISE AND FILE MOTION TO STRIKE SHAM AFFIDAVIT; DESIGNATE DEPOSITIONS AND PREPARE WITNESS LIST; REVISE AND FILE PRE-TRIAL MEMORANDUM; PREPARE CORRESPONDENCE TO JUDGE WITH COPIES OF CONTESTED EXHIBITS AND PRETRIAL MEMO; FINALIZE AND FILE REPLY BRIEF IN FURTHER SUPPORT OF MOTION FOR SUMMARY JUDGMENT. |              |                    |
| 07/29/22     | PAGE       | REVISED PRETRIAL MEMORANDUM ACCORDING TO PARTNER'S ADDITIONAL EDITS  | 0.3          | \$129.00           |
| 07/31/22     | PAGE       | REVIEW OF ALL FILINGS BY PLAINTIFF'S COUNSEL FROM LAST WEEK AND PREPARED LIST OF ACTION ITEMS TO COMPLETE DURING NEXT WEEK   | 0.3          | \$129.00           |
| <b>TOTAL</b> |            |  | <b>188.1</b> | <b>\$88,530.00</b> |

**TIMEKEEPER TIME SUMMARY:**

| Timekeeper              | Title        | Hours | Rate     | Total       |
|-------------------------|--------------|-------|----------|-------------|
| C. DOUGHERTY            | PARTNER      | 55.0  | \$635.00 | \$34,925.00 |
| S. K. <del>LUDWIG</del> | PARTNER      | 0.4   | \$910.00 | \$364.00    |
| ERIKA PAGE              | ASSOCIATE    | 110.2 | \$430.00 | \$47,386.00 |
| J. HANDFORTH            | PARALEGAL    | 20.2  | \$250.00 | \$5,050.00  |
| D. BRANDT               | SUMMER ASSOC | 2.3   | \$350.00 | \$805.00    |
| TOTAL                   |              | 188.1 |          | \$88,530.00 |

TOTAL PROFESSIONAL SERVICES \$88,530.00

**COSTS ADVANCED AND EXPENSES INCURRED:**

| Description           | Amount                   |
|-----------------------|--------------------------|
| DEPOSITION/TRANSCRIPT | \$4,137.33               |
| WESTLAW, RESEARCH     | \$130.48                 |
| <b>TOTAL EXPENSES</b> | <b><u>\$4,267.81</u></b> |

TOTAL AMOUNT OF THIS INVOICE \$92,797.81

PRIOR BALANCE DUE \$55,584.34

TOTAL BALANCE DUE UPON RECEIPT **\$148,382.15****AMOUNTS PREVIOUSLY BILLED:**

Fees: \$100,577.50

Costs: \$40.21

**OUTSTANDING INVOICES PRIOR TO 08/16/22**

| Invoice Date | Invoice # | Total      | Invoice Date                    | Invoice # | Total              |
|--------------|-----------|------------|---------------------------------|-----------|--------------------|
| 04/05/22     | 2941045   | \$3,412.50 | 07/11/22                        | 2997027   | \$52,171.84        |
|              |           |            | <b>TOTAL PRIOR BALANCES DUE</b> |           | <b>\$55,584.34</b> |



# Fox Rothschild LLP

ATTORNEYS AT LAW

980 Jolly Road, Suite 110 Blue Bell, PA 19422  
Tel 610.397.6500 Fax 610.397.0450 www.foxrothschild.com

TAX I.D. NO.

## REMITTANCE PAGE

QUALTEK WIRELESS LLC  
ATTN: ELIZABETH DOWNEY  
475 SENTRY PARKWAY E  
SUITE 200  
BLUE BELL, PA 19422  
pkestenbaum@qualtekservices.com

|                |          |
|----------------|----------|
| Invoice Number | 3019572  |
| Invoice Date   | 08/16/22 |
| Client Number  | 177930   |
| Matter Number  | 00043    |

RE: LISA CARLSON

|                                       |                            |
|---------------------------------------|----------------------------|
| TOTAL AMOUNT OF THIS INVOICE          | \$92,797.81                |
| PRIOR BALANCE DUE                     | \$55,584.34                |
| <b>TOTAL BALANCE DUE UPON RECEIPT</b> | <b><u>\$148,382.15</u></b> |

### PAYMENT INSTRUCTIONS

**If you are currently remitting payment via check and have the ability to convert to an electronic payment format, please remit payment via ACH or WIRE using the instructions below. Thank you.**

#### CHECK PAYMENT

Make Payable to Fox Rothschild LLP:  
Fox Rothschild LLP  
Attn: Accounts Receivable - 25  
2000 Market Street, 20th Floor  
Philadelphia, PA 19103-3222

#### ACH PAYMENT

Wells Fargo Bank  
420 Montgomery Street  
San Francisco, CA 94104  
ACH #031000503 (for ACH payments)  
Account: Fox Rothschild LLP  
Account #  
Swift Code:#WFBIUS6S (international wires only)  
Email: AR@foxrothschild.com

#### WIRE INSTRUCTIONS

Wells Fargo Bank  
420 Montgomery Street  
San Francisco, CA 94104  
ABA #121000248  
Account: Fox Rothschild LLP  
Account #  
Swift Code:#WFBIUS6S (international wires only)

Please include the Client, Matter, or Invoice Number with all payments.